Mr. Dunphy. Yes, sir. Mr. Multer. Then after you were appointed detectives, having passed the qualifying examination, you were then entitled to take promotional examinations?

Mr. Dunphy. Yes, sir.

Mr. Multer. And only those men who passed the promotional examinations were entitled to be promoted?

Mr. Dunphy. Yes, sir.

Mr. Multer. And that continued until the reorganization plan? Mr. Dunphy. Yes, sir.

Mr. Multer. Now, under the reorganization plan your opportunity is being limited to take those promotional examinations, is that right?

Mr. Dunphy. Yes, sir. Other than the one other incident I referred to where the Chief finally—and this was only—I think it was perhaps a month prior to the examination; it might have been two, where he said he would extend to us the opportunity to take two detective sergeants' examinations, one this year—which was three weeks agoand one in 1969. But what I also made very clear at that time was that under the reorganization in the Criminal Investigation Division it calls for a total of 34 detective sergeants. There are 91 right now. There will be no vacancies. How could there be when we are 40 over staff right

now under reorganization?

One other point, sir, I think I had better make right now. The duties of a detective and a detective sergeant—right now I am a detective; my partner is a detective sergeant in the Robbery Squad. He draws assignments as I draw them. We are both responsible for each other's assignments. We both work jointly on these assignments. In our squad we handle nothing but armed hold-ups. In the Homicide Squad they are responsible for their duties, which is the investigation of homicides. Detectives, plainclothesmen and detective sergeants at the present time are doing the same work. We perform the same duties. Our responsibilities are identical and have been under the present set-up prior to reorganization. A detective sergeant at the present time is not required by the Metropolitan Police Department to have any more qualifications or to perform any other duties than I and the 140 detectives are also responsible for. We do the same identical work.

This point I though I should make at this time so there would be

no doubt about what our actual work, or assignments, are.

Mr. Winn. Is there not a manual that describes the duties of the detective sergeant and the regular detective?

Mr. Dunphy. Yes, sir.

Mr. Winn. Is there a manual telling what each classification

should do?

Mr. Dunphy. Yes, sir. I read to you a chapter from the Police Department Manual. It very clearly states what we are. The Manual calls me a sergeant of police. The manual says that when I respond to the scene of an armed hold-up that I shall be in charge at that

The United States Code, which I also read, calls me a sergeant of

police and I shall be respected as such.

Mr. Winn. There is no difference at all spelled out in that Manual? Mr. Dunphy. No, sir. If you would like, I could bring this up to you and let you read it.