Mr. Multer. Then you take that examination together with anybody else who has been on the force for three years?

Mr. Dunphy. Yes, sir. I took the same verbatim test with every

private who has three years service, three Saturdays ago.

Mr. Multer. That will be the situation in the future too? Mr. Dunphy. Yes, sir.

One other point that I want to make is this one: Under reorganization and the lateral movement that they claim is a better thing for the Police Department-every officer should be able to do a number of jobs and not be so specialized—it will take that man with three years on in the Police Department and he passed this examination three Saturdays ago and he gets on the Civil Service list. This man becomes No. 1 on this list.

Now, this is something that could happen. When he is promoted it will be at the direction of the Chief of Police as to where he is placed, and under reorganization this man can be placed into the Detective Bureau or the Criminal Investigation Division, and if so assigned, this man could be my supervisor. An it can happen under the re-

organization.

Mr. Multer. How many years of service have you had?

Mr. Dunphy. I have 15 years on the street in this city and two in the service for a total of 17 years on the Metropolitan Police Department.

Mr. Multer. How many as a detective?

Mr. Dunphy. I have been a detective seven years.

Mr. Multer. And a man on the force only three years under this reorganization plan can be named as your supervisor?

Mr. Dunphy. Could be. Very possibly it could happen.

Mr. MULTER. I suppose the same would apply to each of the other

Mr. Dunphy. Yes.

Mr. Multer. And to the other 138 men in the same position you are?

Mr. Dunphy. Yes, sir.

Mr. Winn. May I ask a question about salaries?

As I understand, the members of the Department who now hold the grade of detective may file for this examination either from detective to detective sergeant or from detective to uniform sergeant.

Mr. Dunphy. Yes. Mr. Winn. What is the difference, roughly speaking, in the pay, do you know, between the detective sergeant and the uniform sergeant?

Mr. Dunphy. There is a difference in pay at the present time and I would rather have Mr. Sullivan say. He could give you the exact figures and I would not want to quote the wrong ones at this time. There is a difference in this but I see what point you are making right

This is another point that the Police Department or the Administration has brought up. They said that we are not taking any money away from you and you are making more money than that man with

three years on the force. We know this.

You have a secretary in your office who has been there 15 years and you bring in a new secretary who is just as capable and does the same work, but that girl there with 15 years better be making more money than she is. So money is not the issue here. We know we are