making more money. I should be making more money than a man with three years on the Police Department. I have spent 15 years on the street in this city. Every one of these police officers sitting here today, these detectives, some have 25 years on the Police Department, some have 12.

Mr. Winn. I understand you are talking about seniority, but I am

talking about actual money.

If any of these other gentlemen, for instance—and I guess it is their prerogative—decided to make a request to take the examination from detective to uniform sergeant, if they decided to go that way, would they be making less money than if they decided to go for the detective sergeant?

Mr. Dunphy. No, sir.

Mr. Winn. The category of detective sergeant or uniform sergeant are basically the same?

Mr. Dunphy. Yes.

What would determine whose salary is higher would depend how long they were on the Police Department. We have longevity steps and in-service steps, and as your in-grade you get these things automatically. So the total salary might be different, but for the one promotion you would get a certain amount.

Mr. Winn. If you went from detective to uniform sergeant with your 15 years' experience, would you make less money than you would going from detective to detective sergeant, with your 15 years'

experience?

Mr. Dunphy. No, sir; I would not make less money.

Mr. Winn. I can see offhand that they may have a money problem. If it is \$450 a year difference, Mr. Chairman, and 138 men involved, I do not know where they would have any hidden fund to come up

with the money.

Although you say it is not what you are getting at and I see what you are talking about, it could be a problem of where they would get the funds. I am thinking out loud now but I think this may be where in their thinking they would have to come out of left field with \$450 for approximately 138 of you, which they probably have not planned on. We would have to talk to the budget people about that.

I have no other questions.

Mr. Multer. As I understand it, under the reorganization plan there will no longer be a detective sergeant or uniform sergeant and there will merely be the title of sergeant of police.

Mr. Dunphy. Yes, sir.

Mr. Multer. And the sergeant of police may be either assigned in

uniform or in plainclothes?

Mr. Dunphy. Yes, sir. If he is promoted off this last promotional examination, it will be at the discretion of the Chief of Police as to his assignment.

Mr. Multer. In other words, in the future it will be entirely up to the people in charge of the Police Department to determine which sergeant will serve in uniform and which will not?

Mr. Dunphy. Yes, sir.

Mr. Multer. As it has been up to the reorganization, you men who were detective sergeants were not assigned to serve as uniform sergeants?