

1. Members of the department who hold the grade of detective on the closing day for filing for the 1967 promotional examination, may file for "Detective to Detective Sergeant" or for "Detective to Uniform Sergeant."

2. Once the detective files his application, his decision is irrevocable.

3. There will be one written examination for promotion to sergeant, which will include material applicable to investigative procedures as well as to supervisory techniques.

4. After the examination has been graded and the necessary adjustments have been made in the test scores to secure the desired number of eligibles, separate registers will be established for uniform sergeant and for detective sergeant.

5. The detective sergeant register will consist of those detectives who file application for promotion to detective sergeant and who qualify on the written examination. Separate adjustments in the test scores will not be made.

6. Promotees will be selected from the detective sergeant register to fill vacancies which occur because of promotion or separation of incumbent detective sergeants who have not elected to convert to uniform sergeant duty.

7. The same procedure as above will be followed for the 1969 promotional examination.

8. After the register established from the 1969 examination for promotion to Detective Sergeant has expired, this procedure will terminate and there will be no further promotions to the grade of Detective Sergeant.

9. No further promotions to the grade of Detective will be made after the current register expires.

JOHN B. LAYTON,
Chief of Police.

Index Subjects:

Detective promotions, policies re
Examinations, promotional, policy re detectives
Promotional examinations, policy re detectives

Mr. WINN. I would like to ask one more question.

From my understanding earlier in the hearings the duties, according to your manual, of the detective sergeant and the regular or plainclothes detective are spelled out exactly the same. Is this true that there is no differential?

Deputy Chief WILSON. This is substantially correct. The manual of our Department was written in 1948, the Department submitted a revision in 1957 to the Corporation Counsel which has never been fully approved. So our manual is in many respects out of date. But in terms of realities, it is correct that the duties of the detective sergeant and the detective and plainclothesman do not substantially differ.

Mr. WINN. The only difference in reality then is the pay; is that right?

Deputy Chief WILSON. It is pay, that is correct, with some minor exceptions.

Mr. WINN. My suggestion would be maybe you ought to update the manual while you are reorganizing everything else.

Deputy Chief WILSON. We are seeking to do that.

Mr. MULTER. Is there a way we can give these men the right to move up the ladder in the service as far as title is concerned without giving them any immediate increase in compensation and let them earn that in accordance with the longevity rules that prevail in connection with pay?

In other words, as I understand the bill as we now have it, if we pass this it will cost about \$72,000 a year for increases in pay that will become effective on the date this law becomes effective, and these detectives become detective sergeants.

Is there a way of handling this so that we preserve their right to increase of pay in accordance with the annual increments, and so forth,