

with service step 4 you would either have to place him as a detective sergeant in service step 2, which is \$9,852, which would be a slight increase, or place him in service step 1 which is \$9,480 and would be a decrease. As it is now as the bill is written, it would place him in service step 3 at \$10,165.

Mr. MULTER. Can we revise that scale between lines 4 and 5 on page 2 so as to make these men detective sergeants, take them from one service step of detective and placing them in salary class 4 at approximately the same salary scale?

Deputy Chief WILSON. Yes, sir; if you place service step 3, for example, of detective into service step 1 of detective sergeant, that would be an increase of only \$115, for example, as compare to the bill, which would give \$455. I suspect the same would apply if you reduce detective step 4 into detective sergeant, step 2. This would only be \$115. So it would be possible.

Mr. MULTER. Will you submit to us a new scale which would show the approximate equivalent with dollars and cents set forth?

Deputy Chief WILSON. Yes, sir.

Mr. MULTER. And also submit to us both the views of the Department and the District government as to whether or not you can go along with this bill as we do that.

Deputy Chief WILSON. Yes, sir.

Mr. MULTER. Making only the change in title and so we do not make any substantial increase of salary, keeping it as close to the present salary as possible, and let them continue to earn their increments as time goes on.

Deputy Chief WILSON. I will submit that, Mr. Chairman.

Mr. DOWDY. In connection with that, you might let us know how many detectives you have in steps 1 and 2. I believe those are the two steps that may give us trouble.

Deputy Chief WILSON. There are very few in step 1 and step 2. I will give you the population of each step.

Mr. DOWDY. I have one other question. Is the main purpose of this bill to make detectives eligible to take the examination for lieutenant? Is that the main purpose of this bill?

Mr. MULTER. No. The main purpose of the bill is to continue these men in their right to become detective sergeants and to at least, as I see it, also eliminate the requirement that they give up their choice between remaining as a detective and being switched to uniforms.

In other words, under the reorganization plan, as I understand it, it would be at the discretion of the Chief of Police or his deputy in charge of personnel, whoever it may be, as to whether these men, once they become sergeants of police, would be assigned to uniform or plainclothes.

Mr. DOWDY. It seems to me under this set-up that has been taken care of for at least four years.

But the comment I made, this would be one effect, it would make them eligible to take examinations for lieutenant.

Deputy Chief WILSON. Yes, sir.

Mr. MOYER. I would like to point out one thing.

The problem of moving all the detectives up to the rank of detective sergeant is that the force has a bigger problem in eventually reducing the rank of detective sergeant to the number the International Association of Chiefs of Police and the present Crime Commission have