During the first 3 months of the Defense Supply Agency's existence, the headquarters staff consisted of a planning group, most of whom were on loan from the military departments and the Office of the Secretary of Defense. Selection and assembly of a permanent staff began after the initial organization and staffing plan was approved in December 1962. The present headquarters staff, as depicted in figure (4), assists the Director in the direction and control of the Agency and is concerned with broad planning and management of the total DSA mission and the establishment of long- and short-range objectives and standards of performance. Its key personnel exemplify the joint military staffing principle, with each of the military services represented at the Directorate or immediately subordinate level. The Assistant Director, Plans, Programs, and Systems, is principal staff adviser and assistant to the Director for development and application of policies, plans, programs, and systems affecting multiple DSA functional activities. The Comptroller assists the Director as principal financial management and manpower staff adviser. The Deputy Director for Contract Administration Services acts for the Director, DSA, in exercising management and operating control over CAS missions, operating programs and supporting field activities; he is assisted by Executive Directors for Contract Administration, Quality Assurance, Production, and by the Chief of Industrial Security. The Executive Directors for Supply Operations, Procurement and Production, and Technical and Logistics Services are principal staff advisers and assistants to the Director, DSA, in the development and application of policies, plans, programs, and systems for their respective functional areas. The Counsel, the Inspector General, the Special Assistant for Public Affairs, and the Staff Directors for Installations and Services, Administration, Military Personnel, and Civilian Personnel perform staff support functions of a major headquarters.