

An exempt organization can receive special fares on overseas flights.

It tells who to contact and how to do it, and says this:

Savings on such arrangements may be substantial. For example, round trip charter flights from New York to London or Paris are available for less than one-half the usual minimum for such a trip.

Then you talk about "miscellaneous benefits" and you go ahead and give the benefits that are considered under miscellaneous. Then you mention "selected bylaws of private foundations." That is exhibit 3. That is gotten up for the person who joins, I assume; is that right, Mr. Hayes?

Mr. HAYES. No. This is merely an illustration of what has been done in some cases, purely educational.

Mr. PATMAN. In other words, you give the form that is used for that purpose, that has been used in the past for that purpose, to create private foundations.

Mr. HAYES. No; it is not a form, sir. It is simply a case of some of the things that are included.

Mr. PATMAN. All right. In other words, it is a suggestion for their guidance.

Mr. HAYES. Mr. Chairman, before we get off of this——

Mr. PATMAN. That is correct, isn't it? It is a suggestion for their guidance.

Mr. HAYES. Yes.

Mr. PATMAN. Yes.

Mr. HAYES. May I give to you also some indications as to what comes through the mail across my desk?

Mr. PATMAN. All right, now wait just a minute, before you bring that up. What does this mean here "The ROAB Foundation. The board of directors and officers of the ROAB foundation duly organized under the laws of the State of Illinois do hereby declare that ----- has been elected a member of the foundation and is entitled to retain all of the rights, powers and privileges appertaining thereto." What does that ROAB mean?

Mr. HAYES. That is the name of the foundation.

Mr. PATMAN. What does the R, O, A, and B stand for?

Mr. HAYES. In this case I don't know.

Mr. PATMAN. But anyway that is a suggestion there of the form that you will use; is that correct?

Mr. HAYES. No; that is not correct.

Mr. PATMAN. What is the use of this?

Mr. HAYES. Merely an example, an illustration of how somebody may become a member of a foundation.

Mr. PATMAN. All right. Now then, here are the bylaws of a civic club, and then you talk about things to be considered in your employment contract." You seem to be pretty thorough on this, I will say that.

Next is "What to do when approved charter is returned to you"—you tell them exactly how to handle it. And then "What to prepare for the first board meeting."

Here, you have the material that discloses what should be done at the first board meeting and about the officers and their duties.

Mr. HAYES. Am I to——