

ARTICLE VI - THE OFFICERS

Sec. 1. The officers of the foundation shall be: A President, Vice-President, Treasurer and Secretary and Executive Director, and such other officers as the Directors shall designate. As hereafter determined by the Directors, any one or more officers may be made ex-officio members of the Board of Directors.

Sec. 2. Election and term: The officers shall be elected at the meeting of the Directors held immediately after the annual meeting of the members or at such other meeting of the Directors as shall be called for such purpose, and officers elected shall hold office for the ensuing year and until their successors shall be elected.

Sec. 3. Duties of Officers:

(a) The President shall manage the affairs of the foundation, except as shall be reserved by the By-laws or action of the Directors. He shall preside at the meetings of membership, and shall be vested with the powers and duties incident to the office of President.

(b) The Vice-President: In the absence of the President, or of his inability or refusal to act, the Vice-President is empowered to act in lieu of and in the stead of the President, and shall thereupon be vested with all the powers and duties of the President.

(c) The Secretary shall keep the minutes and a record of other matters transacted by the Members and the Directors; mail or cause to be mailed all notices required by the By-laws; have custody of the corporate seal and records; maintain and have custody of names and addresses of the membership; and perform such other duties as are incident to the office of Secretary.

(d) The Treasurer: The Treasurer shall have custody of the funds of the foundation, collect dues and other monies owed the foundation, and perform such other duties as are incident to the office of Treasurer. In the discretion of the Directors, the Treasurer may be required to furnish bond for such amount and under such conditions as the Directors may see fit to impose.

Sec. 4. Executive Director: The Executive Director shall serve under an employment contract executed between himself and the foundation and shall serve for a term to be agreed upon by the parties. The Executive Director shall be an ex-officio member of the Board of Directors and shall preside at all meetings of the Board of Directors. In his absence the President shall preside.