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of the mutual promises and conditions below:

1. Term of Office. The Foundation hereby agrees to employ _____ for a term of one (1) year from the above date. _____ agrees to serve in the capacity of Executive Director for the same term.
2. Duties. The Foundation authorized and delegates all authority to the Executive Director to help to perform all Foundation activities and manage, direct and perform all Foundation affairs. The Executive Director is expressly authorized to employ any persons to assist in the performance of Foundation affairs and to fix their duties and compensations. The Executive Director, in return, agrees to perform said activities and affairs to the best of his ability.
3. Compensation. The Foundation agrees to reimburse the Executive Director for any expenses incurred in the performance of