

EXHIBIT 1

OUTLINE OF SEMINAR

- I. Preface
 - A. Overall objective of foundation material (to give basic information on management).
 - B. Outline of foundation material.
- II. Organization of the foundation
 - A. Explanation of the federal requirements for exemption.
 - B. Articles of incorporation
 - C. The board of directors
 - D. Officers
 - E. Bylaws
 - F. Meetings of the board of directors
 - G. Foundation bank account
 - H. Additional corporate paper work
 - 1. Waiver of notice to members of the board of directors
 - 2. Corporate seal
 - 3. Newspaper notices
 - 4. Membership certificates
 - I. The employment relationship between the foundation and the executive director
 - J. Federal tax exemption of the foundation
 - K. Special types of foundations
 - 1. Medical foundation
 - 2. Agricultural foundation
 - 3. Religious foundation