

EXHIBIT 7

FRINGE BENEFITS

There are benefits to being an employee of a foundation that are not stated in the employment contract. Among these are:

1. Educational opportunities
2. Research projects
3. Research grants
4. Use of foundation facilities and equipment

Other benefits are specifically stated in the employment contract and are usually governed by the Internal Revenue Code. Among these are:

1. Insurance (disability, life, professional liability, health, accident, medical)
2. Vacations
3. Adequate housing
4. Reimbursement for business expenses
5. Time for educational activities
6. Professional membership fees
7. Retirement

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