income tax on a $20,000 income is $3,540.00. This would leave over $16,000 of funds, for personal use by this family. Over a ten-year period, if tax rates were to remain at about the 1966 level, this family would have about $160,000 for its personal use. Even if the family spent $10,000 a year on food, clothing and personal entertainment, they would still have $6,000 a year for other purposes. Over a ten-year period, that would be $60,000.

By today's standards, $60,000 is not a major fortune but it is a substantial amount. If placed in a savings account at 4-1/2 percent interest, after ten years, the total amount saved would be over $70,000.* This would qualify as a taxable estate for both federal and state inheritance purposes. The point is simply that because of your salary from your trust or foundation, or both, you may accumulate a personal estate that is not owned by your trust or your foundation. Of course, you might give some of this money to your foundation or to your children or to other people and this would keep your accumulation low, but it is not necessary to do this. There

*Nine year interest, compounded annually at 4.5% would bring the total saved to $73,741.71 - the tenth year of interest (eleventh year of saving) would total $83,060.09 (or interest of $17,060.09).