

EXHIBIT A

THE R. O. A. B. FOUNDATION

THE BOARD OF DIRECTORS AND THE OFFICERS OF THE R. O. A. B. FOUNDATION, DULY ORGANIZED UNDER THE LAWS OF THE STATE OF ILLINOIS, DO HEREBY DECLARE THAT _____ HAS BEEN ELECTED A FAMILY MEMBER OF THE FOUNDATION, AND IS ENTITLED TO ALL OF THE RIGHTS, POWERS AND PRIVILEGES APPERTAINING THERETO.

THE PURPOSE OF THE R. O. A. B. FOUNDATION IS TO PROMOTE THE WELL BEING OF MANKIND WHEREVER LOCATED THROUGH CONTRIBUTIONS TO, AND PARTICIPATION IN A VARIETY OF ACTIVITIES BENEFICIAL TO MANKIND, WHICH SHALL INCLUDE, BUT NOT BE LIMITED TO EDUCATION, ART, MUSIC, LITERATURE, RESEARCH AND DEVELOPMENT OF EFFICIENCY IN BUSINESS AND INDUSTRIAL COMMUNICATIONS, WELFARE AND RELIGIOUS, CIVIC AND CULTURAL ACTIVITIES, WITH INITIAL EMPHASIS ON CHARACTER DEVELOPMENT OF YOUTH AND RELATED PROJECTS.

AND THE MEMBER PLEDGED HIS ENERGIES TO AID THE FOUNDATION IN SUCH ENDEAVOR.

Effective this _____ day of _____, 1966.

MEMBERSHIP CERTIFICATE NO. _____

Secretary

President