

ITEM VII--EQUAL EMPLOYMENT OPPORTUNITY

A: DPC #42

In Item IV of DPC #42 dated 27 May 1966, procedures were published regarding the conduct of an equal employment opportunity compliance review prior to the award of formally advertised supply contracts of \$1,000,000 or more. To reflect the reassignment of responsibility for conducting these reviews, effected by DOD Directive 1100.11, Item IV, DPC #42, is hereby canceled and superseded by the following procedures:

a. Procuring Activities shall include in each IFB for supplies a notice that prior to the award of a contract in the amount of \$1,000,000 resulting from the invitation, the proposed contractor, and his first-tier subcontractor to whom he intends to make awards of \$1,000,000 or more, will be subject to an EEO compliance review (ASPR 12-806.5(c)) before the award of the contract.

b. (1) Prior to the award of a formally advertised supply contract of \$1,000,000 or more, the PCO shall request the performance of a compliance review of the employment practices of the prospective contractor, and all of his known first-tier subcontractors with subcontracts of \$1,000,000 or more, except in those cases (i) covered by c and d below or (ii) where a compliance review has been conducted within six months prior to the award. The Office of Contract Compliance (OCC) in Defense Contract Administration Service Regions (DCASR) will conduct compliance reviews for all contractors except in special cases where this responsibility has been assigned to another agency or department. In these cases, the references to DCASR in this DPC shall be deemed to mean the agency or department responsible for compliance review of the particular contractor. In order that the DCASR may arrange for the performance of the compliance review, it will be notified by the PCO of the name of the apparently successful supplier and selected subcontractors (including the place or places where the work is to be done) concurrently with the initiation of action by the PCO to determine the responsibility of such supplier. Such notification will be forwarded by the most expeditious means to the appropriate DCASR-OCC. The appropriate DCASR office will be the Region in which performance on the contract will occur. DCASR geographic boundaries are defined in DoD Directory of Contract Administration Services Components (DoD 4105.59). Where the necessary contact is by phone, written confirmation will follow.

(2) To qualify for the award of the contract, the proposed contractor and his first-tier subcontractors specified in b(1) must be found, after such compliance review, to be in compliance with the Equal Employment Opportunity Clause (ASPR 12-802(a) as amended in Item VIII, DPC #36 dated 21 October 1965) in current contracts; or in cases where they have no current Government contracts which include such clause, be found to be able to comply with such clause in the proposed contract. The PCO will be notified within 10 working days whether, on the basis of the review, the contractor is considered to be qualified for award in terms of compliance with the EEO clause. This notification will be