

TEACHERS' PAY INCREASE

WEDNESDAY, MARCH 20, 1968

HOUSE OF REPRESENTATIVES,
SPECIAL INVESTIGATING SUBCOMMITTEE OF THE
COMMITTEE ON THE DISTRICT OF COLUMBIA,
Washington, D.C.

The special investigating subcommittee met, pursuant to notice, at 10:30 a.m., in room 1310, Longworth House Office Building, Hon. John Dowdy (chairman of the Special Investigating Subcommittee) presiding.

Present: Representatives McMillan (chairman of the full committee), Dowdy, Sisk, Fuqua, Nelsen, Broyhill, and Gude.

Also present: James T. Clark, clerk; Hayden S. Garber, counsel; Sara Watson, assistant counsel; Donald Tubridy, minority clerk; and Leonard O. Hilder, investigator.

Mr. Dowdy. This subcommittee will come to order. This is a hearing for several bills on teachers' salary increases; H.R. 14051, H.R. 15747, H.R. 14526, H.R. 15183 by Mr. Broyhill, and H.R. 15511 by Mr. Fraser.

I hope we can get through with the hearing as soon as we can. I understand our colleague, Mr. Broyhill, has a statement he would like to place in the record and make some remarks on preliminary to the hearing and we would recognize Mr. Broyhill.

Staff memoranda and the various bills will be included in the record at this point.

(The documents referred to follow:)

STAFF MEMORANDUM—PROPOSED TEACHER SALARIES—MARCH 20, 1968

Under Commissioner's original bill (H.R. 14051):

(1) An average increase of salaries to start at \$6400—over-all coverage would be 8.3% increase.

Estimated cost: \$5.7 million for full year.

Increases broken down:

	Average increase (percent)	Present	Proposed
For entering teachers.....	9.2		
With B.A. degree.....		\$5,840	\$6,400
With M.A. degree.....		6,385	7,030
With M.A. plus 30 hours.....		6,605	7,345
With M.A. plus 60 hours, or Ph.D.....		6,825	7,660
For Assistant Principals.....	9.3		
For Principals.....	11.0		
For Deputy and Assistant Superintendent.....	13.6		
For Superintendent.....	19.2		

(2) In modified bill (H.R. 15511), starting at \$7,000—over-all coverage would be a 19.2% increase.

Estimated cost: \$13 million for a full year.

(3) H.R. 15747, providing 23.5% increase, would cost an estimated \$15.8 million for a full year.