

for police and firemen and teachers would be substantially above the reserves carried in the District's budget for this fiscal year for salaries.

The District's proposed budget for Fiscal Year 1969 includes \$9.0 million in reserves to cover the cost of the District's salary proposals for police and firemen and for teachers. H.R. 15511 and H.R. 15131 would require \$8.8 million in addition to those reserves. In our review of the city budget we have not been able to identify sufficient funds to finance the additional cost of the higher salaries for Fiscal Year 1968. The Congress will be requested to provide additional revenues to finance the District's proposals for salary increases in Fiscal Year 1969. More revenue will be required if H.R. 15511 is enacted effective October 1, 1967.

Mr. Chairman, H.R. 14526 includes my proposal and that of H.R. 15511 in two stages. If funding as I have discussed can be arranged I strongly support H.R. 14526 retroactive to October 1, 1967 for the first phase which would start a teacher at \$6,400, and July 1, 1968 for the second phase which would increase the teachers' starting salary to \$7,000.

As you know, Mr. Chairman, I am dedicated to build the finest educational system in the nation. I pledge to make every effort in finding the additional resources required for enactment of H.R. 14526, which has now, I believe, cleared the Senate Committee.

In addition to H.R. 14051 (my original proposal of November 14, 1967) and H.R. 14526 which I have just discussed, H.R. 15183, 15511 and 15747 have also been introduced. These bills would give teachers much higher salaries either retroactively to October 1, 1967 as in the case of H.R. 15511 and H.R. 15747 or give much higher salaries in the second phase as in the case of H.R. 15183. Mr. Chairman, if these bills were to be enacted, the fiscal consequences would be such that other vital services could well be affected. I respectfully request that these bills not be considered favorably at this time.

SUPERINTENDENT OF SCHOOLS

I would like at this time to discuss the salary of the Superintendent of Schools (chart 8). The Superintendent's salary has not been adjusted since 1964 and certainly is too low in comparison with his responsibilities. The salary presently authorized for the Superintendent of Schools of the District of Columbia ranks fourth with the six other local school systems. This certainly does not correlate with either the size of the system or its problems. Accordingly, I vigorously support the \$31,000 salary recommended in the draft legislation and the \$34,000 proposed in H.R. 14526 for the 1968-69 school year.