

CHART 8

Comparison of salaries of mayors (city manager) and superintendents of schools for 21 cities over 500,000 population and nearby communities

Cities (In order of Population)	Mayor-city manager	Salary	Salary for superintendents of schools
New York.....	Mayor.....	\$50,000	\$45,000
Chicago.....	do.....	35,000	48,500
Los Angeles.....	do.....	35,000	47,000
Philadelphia.....	do.....	40,000	40,000
Detroit.....	do.....	35,000	35,000
Baltimore.....	do.....	25,000	35,000
Houston.....	do.....	20,000	35,000
Cleveland.....	do.....	25,000	39,500
Washington, D.C.....	Commissioner.....	29,500	26,000
St. Louis.....	Mayor.....	25,000	25,000
San Francisco.....	do.....	38,365	35,000
Milwaukee.....	do.....	26,842	33,000
Boston.....	do.....	40,000	33,000
Dallas.....	City manager.....	28,000	35,000
New Orleans.....	Mayor.....	25,000	27,500
Pittsburgh.....	do.....	25,000	32,500
San Antonio.....	City manager.....	27,500	25,000
San Diego.....	do.....	32,000	45,000
Seattle.....	Mayor.....	23,000	26,000
Buffalo.....	do.....	26,000	28,000
Cincinnati.....	City manager.....	35,000	30,000
Median (without D.C.).....		27,750	35,000
Mean (without D.C.).....		30,855	35,000
NEARBY COMMUNITIES			
Montgomery.....	County manager.....	33,415	30,000
Fairfax.....	County executive.....	32,000	28,000
Arlington.....	County manager.....	26,500	26,500
Alexandria.....	City manager.....	25,000	22,200
Falls Church.....	do.....	18,635	19,500
Prince Georges.....	(²).....	-----	34,500
Washington, D.C.....	Commissioner.....	29,500	26,000

¹ Minimum salary is \$16,964 and maximum is \$22,635.

² No valid comparison can be made.

Source: "Information Please Almanac—1968"; "Salary Schedules For Administrative Personnel, 1966-67"; National Education Association, 1967; Unpublished data from the National Educational Association, January 1968; independent survey District of Columbia Personnel Office.

In line with this, the Columbia University Study of the D.C. Public School System recommended certain organizational changes in the higher administrative positions. Dr. Carroll will provide the details in his statement in addition to a proposed amendment.

OTHER PROPOSED AMENDMENTS

With respect to the proposed amendments, most of the amendments being proposed are technical amendments which would clarify already existing provisions except for the provision relating to Teacher-Aides.

Section 202(4) of Public Law 89-810, approved November 13, 1966, added a section 5(c) to the District of Columbia Teacher's Salary Act of 1955, authorizing the position of teacher-aide (non-instructional) to be established at a grade not higher than GS-4. This amendment required that the minimum qualification for appointment to this position shall be the successful completion of at least 60 semester hours from a recognized institution of higher learning, and provided that the number of teacher-aides shall at no time "exceed 5 percent of the number of classroom teachers in salary class 15" under the Teachers' Salary Act or any other act.

Because of these restrictions the expansion of the Teacher-Aide Program in the District is seriously threatened. The proposed legis-