

by the Mayor and for development of appropriate language by the Corporation Counsel.

Respectfully submitted.

WILLIAM R. MANNING,
Superintendent of Schools.

MARCH 14, 1968.

HON. WILLIAM B. SPONG,
*Chairman, Subcommittee on Fiscal Affairs, Committee on the District of Columbia,
U.S. Senate, Washington, D.C.*

DEAR SENATOR SPONG: On February 14, 1968, in the course of hearings before subcommittee on S. 2659 and S. 2679, bills increasing the salaries of District teachers and school officers, the Superintendent of Schools proposed the inclusion in the teachers' salary schedule of the position of Associate Superintendent. This proposal was in accordance with a recent reorganization of the top administrative functions in the school system, recommended in the Columbia University Study of the District of Columbia Public School System.

The Commissioner of the District of Columbia, in recognition of the fact that this aspect of the reorganization of the school system meets with the approval of the Board of Education, accordingly recommends that the position of Associate Superintendent be included in teacher pay legislation.

The District is informed that your subcommittee has incorporated both the teacher salary schedules of S. 2659 (effective October 1, 1967) and S. 2679 (effective July 1, 1968) in pay legislation for police and firemen, H.R. 15131. Therefore, the District recommends that Class 2 in the first phase salary schedule for teachers in H.R. 15131 be amended to read as follows:

"Class 2:

A. Deputy Superintendent.....	28, 000
B. Associate Superintendent.....	25, 000"

In addition, the District recommends that Class 2 in the second phase salary schedule for teachers in H.R. 15131 be amended to read as follows:

"Class 2:

A. Deputy Superintendent.....	30, 000
B. Associate Superintendent.....	27, 000"

Sincerely yours,

THOMAS W. FLETCHER,
Assistant to the Commissioner.
(For Walter E. Washington, Commissioner).

The Board's request has been reviewed and adjusted by the District Government to fit the salaries in H.R. 14526. Phase one salaries were approved by the District Government at \$28,000 for the Class 2A, Deputy Superintendent, and at \$25,000 for the Class 2B Associate Superintendent. Phase two salaries provided \$30,000 for the Deputy Superintendent and \$27,000 for the Associate Superintendent. The Superintendent salary was left as presently in this bill, which closely approximates the Board of Education request. We urge this Committee to amend the legislation before it to include these new salary classifications.

I would like to point out that the biggest problem we have had in the reorganization is that about 30 positions report to a Deputy Superintendent who then reports to a Superintendent. This is a totally unmanageable method of control. We would be grouping the management of the school system under five positions and they would report to the Deputy Superintendent. We feel that this is an important action which is necessary if we are going to be able to give the kind of organization and direction which the school system, frankly, just has not been able to achieve in the past.

The need for reorganization was strongly recommended by the Columbia University Report and was placed in high priority by Dr.