

Mr. WEINBERG. Public Law 330, which was in the 84th Congress, prohibits strikes by, among other things, government employees. Then, under Public Law 637 of the 84th Congress the Congress brought the employees of the District of Columbia under the provisions of Public Law 330.

Mr. DOWDY. Then you can take care of teacher strikes if you want to?

Dr. CARROLL. Yes. It is illegal now.

Mr. WEINBERG. It is illegal by law.

Mr. DOWDY. All right. We have some reports here by the Commissioner on various bills. They will be made part of the record.

(For these reports, see pp. 7, 27, 32, and 39 hereof.)

Also, a letter to the chairman from the Commissioner dated March 18, 1968.

(The letter referred to follows:)

GOVERNMENT OF THE DISTRICT OF COLUMBIA,
EXECUTIVE OFFICE,
Washington, March 18, 1968.

Hon. JOHN L. McMILLAN,
Chairman, Committee on the District of Columbia,
House of Representatives, Washington, D.C.

DEAR MR. McMILLAN: The Government of the District of Columbia desires to provide recommendations on (1) the financial ability of the District of Columbia to pay increased salaries for policemen, firemen and teachers during Fiscal Year 1968, and (2) revenue proposals to pay such increased salaries in Fiscal Year 1969.

Recognizing that salary, budget and revenue proposals are the joint responsibility of the Commissioner and the City Council, this matter was discussed on March 13, 1968 by a joint committee of my office and the City Council, it was formally acted upon by the City Council at a special meeting that night, and this action of the Council has my complete support.

The Commissioner and the City Council have made the following determinations. It is the desire of the Government of the District of Columbia to provide the highest salaries possible for District employees that are commensurate with our needs and commensurate with our ability to pay. We feel that all District employees should be treated equally in relation to other District employees and Federal employees in general. Based on these determinations, we feel that it is imperative that salary increases be provided policemen, firemen and teachers retroactive to October 1, 1967 so that they will be treated the same as all other District employees and Federal employees in general.

Second, it was found that the District's ability to assume increased financial obligations for Fiscal 1968 is severely limited. Sufficient reserves were provided by Congress to pay for the increased salaries originally recommended by the District Government to be effective January 1, 1968. Resources are limited for any earlier retroactivity and can only be used if restored in Fiscal 1969.

We recommend the following: (1) The base pay of policemen and firemen be raised to \$7500 per annum and the base pay for teachers be raised to \$6400 per annum retroactive to October 1, 1967. This recommendation will cost the District Government an additional \$1.8 million dollars over that money already reserved by Congress for salary increases. It is proposed that this money will be absorbed by the District through a number of its reserve accounts providing it is reimbursed in increased revenue provided in Fiscal Year 1969.

(2) Recognizing that other Federal employees and a large number of District employees will receive an additional salary increase July 1, 1968, and in addition recognizing that other competitive jurisdictions are currently providing for substantial increases in these critical professions, we recommend that the base pay for policemen and firemen be raised to \$8000 per annum and a base pay for teachers be raised to \$7000 per annum effective July 1, 1968. These recommended pay levels have been strongly endorsed by the President in his State of the National Capital message. With the effective date recommended above, this will cost \$8.8 million dollars.

(3) The above recommendations will present a financial obligation, if approved by Congress, of \$10.6 million dollars. It is recommended the following additional revenue sources be used to fund this obligation: