

4. Provide for hourly summer pay rates to allow for more flexible assignments.

It should be noted that the Superintendent's salary is listed as \$35,000 in H.R. 15747. The present salary for this position is 3rd from the lowest salary paid to superintendents in the 21 largest cities. It is essential that the Superintendent of the D.C. Public Schools should receive a salary commensurate with his responsibilities for the educational program of 149,222 pupils and a professional staff of 7,700.

We know that diploma school nurses are receiving a beginning salary of \$7,000. We know also that the salary of government employees is being raised to comparable levels with industry. It is being recommended that some District employees, who are required to have a high school diploma or a certificate of equivalency, will be given a starting wage of \$8,000. D.C. teachers should be paid in accordance with the degree of responsibility placed upon their shoulders for educating children and youth to meet the demands in an American society. The Association believes that it is only just to place the teachers and administrators salaries in top place, too.

RECOMMENDATIONS

The National Education Association recommends that:

"Starting salaries for qualified degree teachers should be at least \$8,000., and salaries for experienced teachers with a master's degree should range at least to \$16,000 followed by continuing scheduled increases for career teachers of advanced qualifications."

D.C. teachers have been waiting since October 1967 to see how their salaries will be raised by the 90th Congress. Until final action is taken on this matter, the District of Columbia Education Association will work to have bills designed to give the *best salaries* to D.C. school personnel enacted into law. The DCEA urged the introduction of S. 2679 early in November 1967 and we testified in favor of this bill on February 14, 1968. It was the bill providing the highest salaries for teachers at this hearing. However, when maximums were lifted to new heights within this metropolitan area, we felt the need to obtain legislation in the House to provide higher maximum salaries for D.C. teachers.

The District of Columbia Education Association urges the speedy enactment of H.R. 15747 and if possible, providing a salary range for teachers of \$8,000 to \$16,000 within one year from the date of the passage of this bill. Appropriate ratios for school officers are included in this legislation lifting teacher salaries.

Miss SAMUELS. Mr. Chairman, before presenting my statement urging passage of H.R. 15747 to increase the salaries of the teachers of the District, I wish to express my sincere appreciation for the cooperation the District of Columbia Education Association has received in its legislative endeavors over the years from the House Committee on the District of Columbia. We are deeply grateful for the interest of the members of the committee in the welfare of the teachers and the children they serve and for the effort they have expended in their behalf.