

the A. Philip Randolph Institute and prepared for publication largely by the Conference on Economic Progress. This study points out that compared with the average mean teachers' salary of \$7,810 in our ten largest cities in 1967, the projected goals of 1970 range between \$10,547 and \$16,874.

There have been numerous comparisons over the past few days between the salary request of teachers in this and in other jurisdictions with the new pay scale set up for garbage collectors in New York City and the degree to which the "sanitation workers" pay will exceed that of many teachers even under liberalized stipends for the latter. Even closer to home, the new pay scale for policemen and firemen entering service in the District is considerably in excess of that proposed for beginning teachers. Let it be clearly pointed out that there is no intention that other essential public servants should suffer from such pay comparisons, but only that teaching be made truly competitive salary-wise with these other occupations. To do so adequately, attention must be paid to the occupational preparation required of candidates for each type of work.

Dr. Sam M. Lambert, Executive Secretary of the National Education Association, speaking in Arizona last week, had this to say:

"The number one problem in education is manpower. You can talk all you want about teaching machines and other improvements but not much happens in the educational system unless you have a qualified person to teach."

The National Education Association therefore urges the immediate reporting of H.R. 15747 as being the most liberal in its provisions of any measures now pending before this Committee in the field of teachers' salaries for the District of Columbia.

Mr. DOWDY. The Washington Teachers Union No. 6?

Mr. SIMONS. Mr. Chairman, we would file our statements in the interest of getting the legislation moved along. I would say that another hearing is not necessary but rather you have enough information on which to act, and I would hope that you would do everything to speed it up so that we would simply file our statements for the record, as such.

Mr. DOWDY. Mr. Goodloe, will you file your statement?

Mr. GOODLOE. We will file our statement and hope the Committee proceeds with all deliberate speed.

STATEMENTS OF WILLIAM H. SIMONS, PRESIDENT, AND DON B. GOODLOE, LEGISLATIVE REPRESENTATIVE, WASHINGTON TEACHERS' UNION, LOCAL NO. 6, AMERICAN FEDERATION OF TEACHERS

Mr. SIMONS. Mr. Chairman, I am William H. Simons, President of the Washington Teachers' Union. As a result of an election on April 27, 1967, the Washington Teachers' Union was chosen by the teachers to represent them for the purpose of collective bargaining. A contract with the Board of Education was ratified on December 20, 1967 and signed on January 17, 1968.

My colleague, Don Goodloe, Legislative Representative for the Union, has prepared and submitted in detail justifications for our support of H.R. 15511 introduced by Congressman Donald M. Fraser.