

Mr. HUGHES. I do understand that.

Mr. SPRINGER. I just want to be sure we have no misunderstanding about that.

The first thing you are doing to do is to recruit staff. How is this going to be done? I am not asking you who you are going to select, but how do you propose to go about this?

Mr. HUGHES. There has been a suggestion, Mr. Springer, by Mr. Pace that a committee of the Board would be a screening committee to interview candidates, determine their qualifications, and then to have it become a matter of action by the full Board.

Mr. SPRINGER. I am glad to hear that. I hope you will have no preconceived notions. I have no idea at this time of trying to impose the will of this committee. I hope you get as high-class a staff as you have a Board. Then you will satisfy me.

This Congress, may I say, and I am offering this not as extra advice because I think I know what the will of this committee is, hopes you get someone who can do a really good job, because the Congress is going to be watching this thing very carefully. This is going to be the most sensitive thing that I think this committee has created in all the time I have been here. If there is any more sensitive group than this, I don't know what it is. This was certainly the most controversial.

I would hope that the staff would be the very best that could be obtained. If this screening committee goes at it, you surely ought to come up with something that is really good.

May I come to the second matter. That is how do you propose to go about getting financial support from the private sector? You already have approximately \$2 million which you have described.

Mr. HUGHES. I think that is a matter, Mr. Springer, that will be determined by the Board. I can only carry forward the local efforts of the individual stations in reflecting what has been done.

In Pittsburgh, again referring to the station with which I am most familiar, we have a public, annual campaign which generates \$400,000 for operations. I am sure that, extrapolated to a national basis in support of the Corporation, it will be possible to obtain annual support.

I do not think it is possible to expect to have the future budgetary requirements of the Corporation underwritten in large chunks from limited sources. I frankly think that would be a mistake. This Corporation should be broadbased. There should be support from the public. It is public television. That should be in addition to the appropriated moneys from the Congress.

Mr. SPRINGER. At one time when Dr. Killian was before this committee, and I believe one of the Board members was here, they were talking about moneys from foundations. What is your philosophy on this?

Mr. HUGHES. I can only speak personally there, Mr. Springer. As a foundation executive, I am the head of the Mellon Foundation, and quite honestly I have been more accustomed in the field of public television to be on the giving end than the requesting end.

We have contributed several millions of dollars for public television. We have a deep conviction and dedication to this effort. So in that sense, I speak professionally and say that we have indicated a position and have backed that up to the extent of several millions of dollars.