

Mr. WHITENER. But suppose that in this promotion process you have three officers who are being considered, and they have taken a written examination, and one officer has made a 10-point higher grade on the written test than the others and all the rest of their files balance out evenly. Does this mean that by this device of oral examination you might take the least qualified of the three men?

Mr. MURPHY. No, sir, Congressman. For these ranks no written examination has been involved. These are for ranks above captain. The highest rank for which written examination is taken is for captain. These are promotions above the level of captain which have been completely in the description of the District Commissioner in the past.

Mr. WHITENER. I understand what you are saying, Chief Layton is still Chief of Police in Washington.

Mr. MURPHY. Yes, sir.

Mr. WHITENER. And you are not going to meddle into his operation of the Department. You are going to be a policy maker, and that you are not issuing orders to his subordinates to carry out policy, but those orders will go through the Chief of Police—

Mr. MURPHY. Yes, sir.

Mr. WHITENER. — just as it has been done before?

Mr. MURPHY. Yes, sir.

Mr. WHITENER. And that what we have here now instead of one commissioner looking after the police, we have two civilian commissioners looking over the shoulder of the Chief of Police instead of one as we had before the re-organization. Is that the situation?

Mr. MURPHY. Well, to the extent that Commissioner Washington can give us time—

Mr. WHITENER. We formerly had Commissioner Tobriner.

Mr. MURPHY. That is right, sir.

Mr. WHITENER. So now we have two civilian supervisors of the Chief of Police instead of one to carry out this economic or efficient re-organization program that was passed by Congress.

That is all I have.

The CHAIRMAN. Mr. Mathias.

Mr. MATHIAS. Thank you, Mr. Chairman. Mr. Murphy, I see you first began your police career as a patrolman in New York City in 1945.

Mr. MURPHY. Yes, sir.

Mr. ADAMS. Would the gentleman yield for a question right at that point?

Mr. MATHIAS. I would be delighted to yield.

Mr. ADAMS. This re-organization is a vertical re-organization to achieve what occurs in most cities, Mr. Murphy, where you have a Mayor and Council and then a Police Commissioner and then a Chief?

Mr. MURPHY. Most large cities.

Mr. ADAMS. Most large cities. New York has that, has it not, and most others. And, therefore, that is your job. Your job is like the police commissioner's in the major cities, which is mayor, commissioner of police, chief—is that not the way it works?

Mr. MURPHY. That is how I have seen it, Congressman.

Mr. ADAMS. Thank you.

Mr. MATHIAS. Mr. Murphy, you began your career in New York City as a patrolman in '45. That was at the conclusion of your service to the Navy in World War II.