As I understand it, Chief Layton will continue to run the operations of the Department. You will be in a policy level, consult with Chief Layton and implement certain policy decisions that you deem are appropriate for the improvement of the Department, is this correct?

Mr. Murphy. That is correct, Congressman; yes, sir.

Mr. Fuqua. How about the internal appointments of other people, other than the rank of captain within the Department. Will Chief

Layton make them?

Mr. Murphy. Chief Layton and I will confer on them. The final authority rests with me. We will confer, and as I indicated earlier, it is my hope that we will always be completely in agreement. Should we at some time not be in complete agreement, I do think that means the Department will be disrupted. Selecting people for promotion is a very difficult process, and I suppose no two administrators have exactly the same view of things. But both Chief Layton and I have great confidence in the command structure of the Department, and there are many able men, and I am hopeful we are going to be in total agreement on selecting people for these assignments.

Mr. Fugua. I am glad to get this clarification, because I had the feeling that maybe we were probably wasting money by continuing to have a police chief if you in effect were going to run the Department. But if we have one, I think the responsibility should rest on him, and if he is not capable of doing the job then we should get someone else. I am glad to get this clarification. Mr. Chairman, in the interest

of time, I will yield back the balance of my time.

The CHAIRMAN. Mr. Winn.
Mr. Winn. Thank you, Mr. Chairman. Along the same lines of the questioning, Mr. Murphy, as Mr. Fuqua had started on, our thoughts are very much along the same line, and a little earlier you made the statement that there was considerable misunderstanding on just exactly what your duties are. And I think this is what concerns the many members of Congress, and truthfully I for one do not think you have clarified it very much here today. You have been, in my opinion, a little vague. I think I know what you are trying to say, and it may be too technical timewise for you to break it down, but I do not honestly in my own opinion feel that you clarified it too much. And I agree with Mr. Fuqua again that you and Commissioner Washington are going to have to clarify your job more directly so that the members of the police department and the members of this Committee and certainly the members that you would be working with from time to time understand it, because I very honestly feel that unless that clarification is made, you are going to have some more flare-ups similar to what happened in the incident of the four patrolmen. That was not the best operation I ever saw of trying to smooth out a system of police work, the way that this was handled.

So the members are trying to say that the sooner you get the job

lined out step-by-step and who is in charge of what, the sooner the

better off you are going to be.

Do you get into recruiting and the filling of quotas as far as the police department is concerned?

Mr. Murphy. Recruiting?

Mr. Winn. Recruiting.

Mr. Murphy. Yes, sir. That is a police department function that I am very concerned about. Mr. Fletcher, the assistant to the Com-