

Mr. BURTON. Not tower experience. I was brought up in an air route traffic control center and I have been in ATC nearly all my career. I retired in 1965 as the Deputy Director of Air Traffic Service.

Mr. DEVINE. How long were you with the FAA?

Mr. BURTON. Oh, about 22 years all together, and then my military service on top of that.

Mr. DEVINE. Do all the FAA personnel end up in unions?

Mr. BURTON. Pardon?

Mr. DEVINE. Do all former FAA personnel end up in unions?

Mr. BURTON. I represent a professional association, sir, not a union.

Mr. DEVINE. Thank you.

Mr. FRIEDEL. Mr. Pickle?

Mr. PICKLE. I have not had a chance to read the testimony. I will do so.

Mr. KUYKENDALL. Mr. Burton, you mentioned the term "bodies" and I think that is of great concern to all of us, about where these bodies will come from.

About what educational level can handle this job with proper training at any time, high school graduates or would it require college?

Mr. BURTON. That question arose during a transportation workshop that I attended recently headed up by General Shriver and it was the consensus there that if they shot for, say, the college graduate, we would probably lose more people than we could retain. So you need the sharp high school graduate, 2 years of college, but not necessarily all college graduates. You need somebody that is real sharp and fast.

Mr. PICKLE. What age would you like to have?

Mr. BURTON. As young as possible.

Mr. PICKLE. You are talking about maybe 20 years old.

Mr. BURTON. Twenty, 22 years old; right.

Mr. PICKLE. Now what are you doing to try to retrieve the young draftees and enlistees after a hitch in the Air Force that have had this experience?

Specifically, what are you doing to try to get these folks the day they walk out, or maybe 60 days before they get out?

Mr. BURTON. What we have done as an association is ask our members to contact their friends and their friends' children and so on, who are in that age bracket, to urge them to make a career in the air traffic service. If I did not make myself clear, Mr. Pickle, I am sorry.

Mr. PICKLE. I am talking about the young fellow that is sitting in a tower down at Orlando, let's say, who is 23 years old and is going to get out in 90 days. He has had a couple years of good experience.

Now, are we—when I say "we," I am talking about this as our joint problem—are we doing anything specifically to contact that man ahead of time? Industry does, you know that, and in fact they try to pirate him, frankly, and I don't blame them.

Are we doing anything specifically to get that fellow to come with us or me directly upon his separation from the Air Force?

Mr. BURTON. I don't think there is any organized effort, sir.

Mr. PICKLE. Do you think there should be.

Mr. BURTON. I think there should be.

Mr. PICKLE. All right. You mentioned the retired person. I would suggest probably that there are a great many more of these young