

Official Catholic Directory, and for all other colleges, total teachers from the *World Almanac*. Colleges with no lay teachers or no information on number of teachers were omitted. The following results were obtained:

	Colleges	Teachers
Nonprofit.....	1,061	113,600
Proprietary.....	36	1,400
Total.....	1,097	115,000

From *County Business Patterns*, it would appear that the total number of private colleges should be between 1,500 and 1,600 and total employees around 245,000. It is estimated, therefore, that in 1960 there were about 1,500 private nonprofit colleges with the following breakdown of total employees:¹⁸

Faculty.....	130,000
Administrative officers.....	27,000
Nonacademic employees.....	83,000
Total.....	240,000

The number of elementary and secondary school units and lay teachers was compiled from *The Official Catholic Directory*, 1960; the January 1962 issue of the Lutheran Church—Missouri Synod's *Parish Education Bulletin*; *Why a Pension Program for Teachers and Administrators in Jewish Schools*, November 1957, pamphlet of the American Association for Jewish Education; and *Private Independent Schools, 1960*, published by James E. Bunting and *The Handbook of Private Schools, 1960*, by Porter Sargent.

Hospitals

Proprietary hospitals were excluded from the *County Business Patterns* data by using information in the August guide issue of *Hospitals*, the journal of the American Hospital Association.

Other Nonprofit Organizations

All data are from *County Business Patterns*: Nonprofit membership organizations excluding religious organizations.

Annual Payroll

The taxable payroll for the first quarter of the year was multiplied by 4. During the period of study, the first \$4,800 of wages was taxable under OASDI. Therefore, the annual payroll figures are too low only for employees with annual wages of over \$19,200. The average annual wage for employees of nonprofit organizations in 1964 appears to be less than \$4,000. This includes an amount for ministers, priests, and rabbis estimated from the 1964 National Council of Churches survey of ministers' salaries in 15 Protestant denominations. The survey showed a median cash salary of \$5,158.¹⁹ This is probably too low for the denominations covered, since it does not include certain fringe benefits

¹⁸ Some help in breaking down nonfaculty employees was obtained from H. Robert Bokelman, *Higher Education: Planning and Management Data, 1957-58*, U.S. Department of Health, Education, and Welfare, Circular No. 517, 1958.

¹⁹ Reported in the 1964 Annual Report of the Annuity Fund for Congregational Ministers, p. 14.