

more than one diocese, the American Association for Jewish Education, the National Union of Christian Schools, the Board of Support and Pensions of the Lutheran Church-Missouri Synod, and the National Council of Independent Schools. Schools and their employees are also included in the agency life insurance data (see below), but no breakdown of educational services is given.

Other Educational Services

Most of the pension information for other educational services comes from the agency insurance company data (see below) and TIAA-CREF reports. We have also had correspondence with the American Association of Museums and the American Association for State and Local History, both of which conducted surveys among their members around 1960-61 on pension and insurance provisions for their employees.

Hospitals

Numerous investigations have been made of hospital pension coverage. The study has profited from data in the American Hospital Association's *Hospital Salary Survey*, 1956, the survey conducted by Louis S. Reed in New York State in November 1958,²⁰ and the periodic studies carried on by the Bureau of Labor Statistics.²¹ Included in the BLS studies in 15 large metropolitan areas (16 in 1956-57) are percentages of workers employed by nongovernment hospitals²² with pension plans (other than OASDI) for employees of given occupational category. If a pension provision applied to at least half of the workers in the given category in the given hospital, all such workers were included; otherwise, none were included. The 1963 survey also gives percentages for the total of all standard metropolitan statistical areas in the country. On the basis of the number of employees in the given categories in 1963 and the relationship between 1963 coverage rates for total areas and for the 15 studied, an estimated 1960 U.S. coverage rate was computed for each category.

Correspondence with hospital associations in areas with high coverage gave some names of hospitals with noninsured plans and names of agency life companies carrying hospital pension plans. A few teaching hospitals are included in the TIAA-CREF 1960 report.

Other Nonprofit Organizations

Pension data on other nonprofit organizations come from the agency life insurance company data (see below); annual reports of pension funds for certain well-known charitable organizations; correspondence with organizations listing 100 or more employees in Jay Judkins, *National Associations of the United States*, U.S. Department of Commerce, 1949; and also correspondence with Jewish federations and Catholic chanceries. The TIAA-CREF report for 1960 shows about 40 professional, technical, historical, civic, and charitable organizations; but in general, they have few employees.

Agency Life Insurance Data

A list was compiled of agency insurance companies mentioned by Greenough and King and by various nonprofit organizations as in-

²⁰ See "Where Hospitals Stand on Employee Benefits," *Hospitals*, Sept. 1, 1959.

²¹ Bulletins No. 1210 (*Earnings and Supplementary Benefits in Hospitals, 1956-57*), No. 1294 (Mid-1960), and No. 1409 (*Industry Wage Survey—Hospitals, Mid-1963*).

²² Only hospitals with 100 or more employees were included.