

This growth in the number of public service personnel is impressive. Unfortunately, improvement in the qualifications of these personnel has not kept pace with the growth in the demand for the services they provide. Only 24 universities sponsor programs for executive development for mid-career public officials. Colleges and universities do not come close to meeting the need for educational opportunities for persons interested in public service careers, or persons desiring to update their professional competence.

Title I of the Education for the Public Service Act would authorize the Secretary of Health, Education, and Welfare to make grants or contracts with institutions of higher education, and with other designated public or private agencies in special circumstances, assisting them in preparing graduate or professional students to enter the public service. It would also allow grants or contracts for research, development, and demonstration projects of improved methods of educating graduate students. Grants would be equitably distributed throughout the country, among institutions able to use the funds effectively. Preference would be given to programs designed to meet an urgent national need.

Title II of the Act would provide financial assistance in the form of graduate fellowships. These fellowships, up to 3 years in duration, would be awarded to students preparing for careers in public service, to encourage more persons to pursue public service careers.

Obviously the program envisioned by the Education for the Public Service Act cannot fill the enormous manpower needs of our Federal, State, and local governments over the next decade. However, it can contribute significantly to assuring a supply of highly-trained men and women who intend to make a career of government service.

I realize that my presentation of the past two days has covered a large number of programs, old and new. My colleagues and I would be happy to answer any questions you might wish to ask.

Mrs. GREEN. Thank you very much, Commissioner Howe, and Mr. Muirhead, Mr. Moore, and Dr. Alford, and Dr. Huitt.

(Whereupon, at 12:20 p.m., the committee recessed, to reconvene on Monday, February 19, 1968.)