

More than that, there are few students who really know the opportunities that are available in government service. I am one who thinks you have to appeal beyond salaries for people to go into the public service. There has to be another appeal made to students.

I think students are highly susceptible to such appeals. I don't think we make nearly enough of them at the present time. This relates to the prestige that government service carries, generally.

This has been commented on in the reports, for example, of the Committee for Economic Development on Modernizing State and Local Governments which goes into this at some length.

We need to do a variety of things which will open opportunity as this bill provides, that will raise salaries, that will raise the prestige of government service.

I have spent my lifetime in government service. I can certainly say that the jobs are fascinating, the challenge of public service is tremendous, whether it is public service in administrative work or public service in the political arena. But I recall back in the days when I was in graduate school, most of the people in the particular school of public administration I attended were much more interested in going into research and teaching than they were in government service.

I do not know the reasons for that. I think somehow we emphasize the thing to do is to get a Ph. D. and go and write books on government.

Mr. GIBBONS. Ph. D.'s and people like that do not have to read in the newspapers about the mistakes that they make all the time. There are all kinds of things that keep people out of public service.

Mr. HUNT. May I make a comment, Mr. Brademas? I think education is needed on both sides in a thing like this. A lot of college students don't know what the public service is like and a lot of State and local units of government don't know what first-grade help could do for them.

Where the private foundations, about which we were talking awhile ago, have put people into these jobs, the usual result is that the people in government discover that they can't get along without them. The people who do this kind of work like it.

I will cite an example. The Ford Foundation sent some research people into the Wisconsin Legislature. They gave each party leadership one as an example in each house. When the Ford money was gone the State appropriated money for those people.

It is a process of grading-up the expectations and the needs of the State and local people and at the same time making kids acquainted with what is to be found in this kind of work.

Mr. BRADEMAS. I have talked with some mayors who were newly elected in some cities in my State last year. In one city in particular, the problems are so enormous I will not recite its name. This man is swimming in a sea and may drown unless he gets some first-class, very intelligent, very qualified and capable and honest people to help him.

He is going to have to repair to some private foundation or other to try to bail him out, otherwise, he is going to capsize.

I will make one other comment and then I will stop, Madam Chairman.

It seems to me we completely delude ourselves if we think the Federal system is going to survive at all, which I think everybody wants