"4119. Fellowship training."

(b) Section 4106(a) (1) of such title is amended by inserting before the period the following: ", but the number of man-years of training for an agency shall not include fellowship training under section 4119".

(c) Section 4112(a) of such title is amended by inserting after "this chapter" the following: "(other than section 4119)".

PART B—SABBATICAL LEAVES
SEC. 211. Chapter 63 of title 5, United States Code, is amended by adding at the end thereof the following new section:

"§ 6325. Sabbatical leaves.

"(a) During the fiscal year ending June 30, 1968, and each of the four succeding fiscal years, the Civil Service Commission shall carry on a program under which it authorizes one year sabbatical leaves at full pay for employees as defined in section 2105.

"(b) To be eligible for a sabbatical leave under this section such an employee must (1) be in grade 16 to 18, inclusive, of the General Schedule under section 5332, or be employed in a position of comparable responsibility, as determined by the Commission, (2) have been such an employee for not less than six years, and (3) have been employed for not less than three years in a grade not lower than grade 16 of such Schedule, or in a position of comparable responsibility, as

determined by the Commission.

"(c) An employee shall be selected for a sabbatical leave on the basis of applications submitted by him showing a plan which he intends to pursue for a oneyear program of graduate level study, travel, reading research, or a combination thereof. Such an application shall include an estimate of the expenses involved in carrying out the plan. Upon the examination of such applications, each agency shall select those of its employees to be given a sabbatical leave on the basis of the extent it is anticipated enhancement of the employee's effectiveness and of the overall benefit to the Government. During the period of his fellowship, no employee shall engage in any substantially gainful employment or activity other than as a Federal employee. The number of employees in or under an agency who may be given a sabbatical leave in any year shall be determined by the Civil Service Commission.

"(d) The Civil Service Commission shall pay the cost incurred by an employee in carrying out his approved plan, except that such payments shall not exceed \$10,000, exclusive of the pay of such employee and, where the plan provides for full-time study by the employee at any institution of higher education, such institution shall be paid \$2,500, less any amount charged the employee for tuition and nonrefundable fees and deposits. Where less than full-time study is provided for the Commission shall reduce the payment to the institution by an appropriate

TITLE III—IMPROVEMENT OF EDUCATIONAL QUALIFICATIONS OF STATE AND LOCAL GOVERNMENT OFFICIALS

PART A-PUBLIC SERVICE FELLOWSHIPS FOR STATE AND LOCAL OFFICIALS

## AUTHORIZATION OF APPROPRIATIONS

Sec. 30. For the purpose of enabling the United States Civil Service Commission (hereinafter referred to as the "Commission") to make grants to States under this title, there is authorized to be appropriated for the fiscal year ending June 30, 1968, the sum of \$3,000,000; for the fiscal year ending June 30, 1969, the sum of \$6,000,000; for the fiscal year ending June 30, 1970, the sum of \$11,000,-000; for the fiscal year ending June 30, 1971, the sum of \$15,000,000; for the fiscal year ending June 30, 1972, the sum of \$20,000,000.

## ALLOTMENTS TO STATES

SEC. 302. (a) From the sums appropriated under section 201 or any fiscal year. the Commission shall reserve such amounts, but not in excess of 2 per centum thereof, as it may determine and shall allot such amount among the Common wealth of Puerto Rico, Guam, American Samoa, the Virgin Islands, and the Trust Territory of the Pacific Islands according to their respective needs for assistance under this part. From the remainder of such sums, the Commission