the letters and comments of State and local governments throughout the Nation who have expressed interest in our hearings, and are themselves considering ombudsman proposals. To assist these local governments in their consideration of grievance procedures, we will also hear this morning from Mr. Randy Hamilton, director of the Institute for Local Self-Government. It is my understanding that Mr. Hamilton's organization has made the only existing study of local grievance procedures, and we will hear from Mr. Hamilton later in the day.

Before we turn to Professor Williams, I want to read a statement which Ambassador Arthur Goldberg made while he was an Associate

Justice of the Supreme Court.

In Scandinavia, that excellent institution called the Ombudsman assists the ordinary citizen in seeing that the law is not administered with an evil eye or an uneven hand. He also assists the public official by clearing the air of unfound charges. In both ways, the Ombudsman helps safeguard the integrity of equal protection. The Ombudsman—or rather the idea it embodies—appropriately adapted to our governmental institutions, towns, cities, states, and even the Nation could help in the realization of our ideal of equal treatment of all citizens by government officials.

Our first witness this morning is Prof. Jerre S. Williams, Chairman of the Administrative Conference of the United States. Mr. Williams, will you come around? We are certainly delighted to have you here. We, of course, have been very anxious for this position to be filled since this bill was considered, and passed on by this committee and Congress, and we are delighted to welcome you here in your new position and in your first appearance before the committee that considered the legislation.

Will you introduce your two colleagues to the committee and then I believe you have a prepared statement which we will be glad to

hear at this time.

STATEMENT OF JERRE S. WILLIAMS, CHAIRMAN OF THE ADMINISTRATIVE CONFERENCE; ACCOMPANIED BY JOHN F. CUSHMAN, EXECUTIVE DIRECTOR OF THE CONFERENCE, AND WEBSTER P. MAXSON, EXECUTIVE SECRETARY OF THE CONFERENCE

Mr. Jerre Williams. Thank you, Mr. Chairman.

I do appreciate your welcome. I am delighted to be here.

I have a prepared statement. It is quite short, and I believe I would rather stick fairly close to it except as you would like to have me digress with whatever questions you may have.

Senator Long. If you would prefer to finish your entire statement

before--

Mr. Jerre Williams. No; if you would like to ask questions that would be fine.

Senator Long. You may proceed with your statement.

Mr. Jerre Williams. Mr. Chairman, my name is Jerre S. Williams, and I am Chairman of the Administrative Conference of the United States. I am accompanied today by the Executive Director of the Conference, Mr. John F. Cushman, on my right, and the Executive Secretary of the Conference, Mr. Webster P. Maxson, on my left.

It is a particular pleasure and honor to be invited to make my first official appearance before the subcommittee which played such a lead-