

University of Texas. In 1958, he was the first Professor in the Law School to be awarded the Teaching Excellence Award upon designation of the students. He was given this award again in 1964. Mr. Williams has also taught summer terms at the University of Chicago Law School, the University of California at Los Angeles Law School, and the University of North Carolina Law School. In 1955 and 1956, Mr. Williams took leave from the University of Texas to serve as Associate Staff Director of the Special Committee on Loyalty-Security of the Association of the Bar of the City of New York. In the summer of 1960, he made a study of comparative free speech problems in London, England under a grant of Ford Foundation funds from the University of Texas Law School. In 1964-1966, he served as Chairman of the Southwest Regional Manpower Advisory Committee under the joint appointment of the Secretary of Health, Education and Welfare and the Secretary of Labor.

Mr. Williams is the author of several books, including *The Supreme Court Speaks*, 1956, *Cases and Materials on Employee's Rights*, 1952, Second Edition, 1958, and he is the Editor-in-Chief of the Third Edition of *Labor Relations and the Law*, 1965. In 1963, he won the Ross essay prize of the American Bar Association. He delivered a paper at the Fifth International Congress of Labor Law and Social Legislation in Lyon, France in 1963, and in 1966, he delivered a paper at the Sixth International Congress of Labor Law and Social Legislation in Stockholm, Sweden. He is also the author of numerous articles in legal publications.

An active labor arbitrator for many years, Mr. Williams is a member of the National Academy of Arbitrators, having served on its Board of Governors.

Mr. Williams was married in Austin, Texas in 1950 to the former Mary Pearl Hall who also is an attorney. They have three children: Jerre Stockton Jr., Shelley Hall, and Stephanie Kethley.

Mr. Williams is a Democrat, and a member of the University Methodist Church in Austin, Texas, where he has served on the Official Board, as Chairman of the Pastoral Relations Committee, and as Chairman of the Commission on Christian Social Concerns.

Mr. Williams has two brothers. Dr. Daniel Day Williams is Professor of Systematic Theology at the Union Theological Seminary, New York City, and Mr. Wayne D. Williams is a practicing lawyer in Denver, Colo. Another brother, Roger W. Williams is deceased.

BIOGRAPHICAL SKETCH OF JOHN F. CUSHMAN

Born November 29, 1922 the son of Professor (Emeritus) and Mrs. Robert E. Cushman of Cornell University, Mr. Cushman attended public schools at Ithaca, New York, and the Westtown (Pa.) Friends Preparatory School. He received his A.B. degree with honors from Cornell University in 1944, served in the Field Artillery until the end of W.W. II, being discharged as a First Lieutenant, and obtained his law degree from the Cornell Law School in 1949, where he was a member of the Law Journal.

From 1949 to 1951 he was law clerk, first to Judge Henry W. Edgerton of the Circuit Court of Appeals for the District of Columbia Circuit and, later, to Mr. Justice Robert H. Jackson of the Supreme Court of the United States.

Mr. Cushman joined the Department of Justice in 1951 as a trial attorney in the Office of Alien Property. From 1953 to 1957 he was a general attorney in the Department's Office of Legal Counsel. After serving as Associate General Counsel of the Interstate Commerce Commission (1957-1958), he returned to the Department of Justice as Director of the Office of Administrative Procedure (1958-1959), and served as Executive Assistant to the Attorney General (1959-1961).

In May 1961 he became the Assistant General Counsel for Administrative Law and Treaties, Federal Communications Commission, and in September 1962 was appointed Administrative Assistant to Chairman Newton N. Minow, a position he continued to hold under Chairmen E. William Henry and Rosel H. Hyde. He joined the staff of the Administrative Conference of the United States in January 1968 as Executive Director under Chairman Jerre S. Williams.

Mr. Cushman is a member of the Annandale Methodist Church, Phi Beta Kappa, Phi Kappa Phi, the Order of the Coif, and is admitted to practice before the Bar of the State of New York and the Supreme Court of the United States.

He married Jane N. Casterline of Ithaca, New York, March 6, 1945: children, Mrs. Fred N. Nadeau of Portland, Oregon, John, Jr. and Robert H.; their residence is 4312 Braeburn Drive, Fairfax, Virginia.