

Mr. BROOKS. Pardon me. Off the record.

(Discussion off the record.)

Mr. MACY. In this particular program, the subcategories are particularly important, Mr. Chairman. Identifying the subcategories as we have into the policy development and review, the development and maintenance of systems and instructions, the assessment of agency personnel management programs, which is our inspection function, position classification administration, our training activity, the administration of appeals, and part of the new executive manpower function.

Program D is more discreet and identifiable. That is the retirement and insurance programs.

Program E, voting rights—is a very special and separable activity.

And then that brings me to program F, general support, which was the focus of your initial question. The support program is designed to provide the leadership and the administrative backup for all of the other program areas.

I think the output in general support can be summarized under 10 different headings. First, there is the top policy guidance, which is the responsibility of the three-member bipartisan Commission. These are the only Presidential appointees that serve in the Commission, and their responsibility as a part of general support is the decisionmaking which is with respect to policy.

A second category is executive direction. This involves the Executive Director and his office in conducting the general management of the Commission, in providing the range of contacts that are necessary with the departments and agencies in the personnel field.

Mr. BROOKS. Mr. Chairman, we put in this breakdown on general support as exhibit D a moment ago.

You might give us some of the numbers of people involved in this general support program and a reflection as to whether they, in general, control all of the activities through the general support section, because I see in your breakdown on activities that you have people in every category except 4 and 5, executive manpower and policies and standards.

Mr. MACY. That's right.

Mr. BROOKS. And is this where you have the overall management that would handle the people that handle program category A, administering the merit staffing system? You have three or four breakdowns under that. Do you have somebody in your general support section that supervises the correlation of those?

Mr. MACY. That's right. And we have staff support for all the other programs.

Mr. BROOKS. For all the other programs as well?

Mr. MACY. That's right.

Mr. BROOKS. Now, on your work force, your investigator reports to somebody in general support and they back him up when he has a problem?

Mr. MACY. That's right. They provide services for him in the direction of the investigative program.

Mr. BROOKS. Then, in effect, you have actual control over the entire agency right there in your general support section?