

Mr. BROOKS. Do you have examples of that which you could furnish us?

Mr. JACOBSON. Yes, we do. We could furnish examples of both types.

Mr. MACY. We could give you some sample written tests if that would be of interest to you.

(The material requested is on file with the subcommittee.)

Mr. JACOBSON. We would be glad to show you the kinds of tests. I might say, in connection with Mr. Randall's question, we will certainly see to an answer to your specific letter, but that is certainly not a Civil Service Commission test that was administered.

Mr. RANDALL. No?

Mr. JACOBSON. Absolutely not. I can swear to that without having seen your letter, just from the question.

Mr. RANDALL. Well, it is alleged it is, and I would be interested, then, in knowing who dreamed up these questions. Are you suggesting now it is the Post Office Department? Maybe we have gone to the wrong agency.

Mr. JACOBSON. It is our responsibility. We will get an answer to your question.

Mr. THOMPSON. May I ask a question at this point?

Mr. BROOKS. Congressman Thompson.

Mr. THOMPSON. The President recently in an order—I cannot remember the number—it was 11 something—waived competitive exams for the first five levels for Vietnam veterans who have less than 1 year of college. Is it possible that someone could have devised an oral test such as this? Can you give me a sample of what kind of oral test these people would be given if they are not given a written test?

Mr. JACOBSON. In connection with the Executive order—and I forget the number too——

Mr. MACY. 11397.

Mr. JACOBSON. 11397. I should clarify it at this point. If the job the person is to fill requires a written test, then he will have to take that written test, so it is not a waiver of the test, it is a waiver of the competitive process in the sense that he will not have to be high enough on this list to be within reach in regular order, but, for example, for the job of postal clerk, he will take the regular postal clerk examination. Now as far as oral——

Mr. THOMPSON. Excuse me just a moment. I have completely misunderstood this Executive order then. I thought it waived the written test requirements for the first five grades provided he agreed to pursue certain courses of education during his first year.

Mr. JACOBSON. No. It simply provides that he does not have to be selected from a register of eligibles.

Mr. THOMPSON. In other words, he does not have to have a passing grade in order to be employed.

Mr. JACOBSON. He has to have a passing grade, but he doesn't necessarily have to have, say, a 92.

Mr. THOMPSON. I think there is a very great misunderstanding, certainly among the members of the Post Office and Civil Service Committee, who have been discussing this and some other aspects of it, because it was my understanding from the Executive order, that a written examination is waived.