Engaging in much more intensive executive manpower analyses and planning for the Government as a whole.

Moving faster to plan and mount a program for meaningful recognition of the important contributions made by upper level executives.

PROGRAM CATEGORY D-ADMINISTERING RETIREMENT AND INSURANCE PROGRAMS

1. What is the nature of and authority for this program?

The Civil Service Commission has the responsibility for the development, direction, coordination, and evaluation of the Government-wide retirement, life insurance, and health benefits program for Federal employees, annuitants, and their survivors. The Bureau of Retirement and Insurance is the bureau designated to carry out operations.

Authority for this program is found in chapters 83, 87, and 89 of title 5, United States Code (Retirement, Life Insurance, and Employees Health Benefits); 48 United States Code 1373a (Panama Canal annuities); 33 United States Code 771–775 (Lighthouse Widows Benefits); and 74 Stat. 849, as amended (Retired Employees Health Benefits).

2. Who is the person primarily in charge of this program at the operative

level?

Andrew E. Ruddock, Director, Bureau of Retirement and Insurance.

3. How much money and capital equipment is available under this program for fiscal 1968?

Moneys for administering the program are provided by transfer from four trust funds. For fiscal year 1968 the total is \$5,802,000, of which \$12,000 is for capital equipment.

4. Would you describe the output generated by this program?

Active and separated employees, and survivors of employees and annuitants apply for benefits to which they are entitled under the retirement system. These claims are adjudicated and approved for payment or disapproved.

Annuitants and survivors whose claims have been approved for payment are entered on the monthly benefit payment roll and maintained in current status, or dropped from the roll. The workload is the average number of annuitants on the roll during a fiscal year.

Employees enrolled in a health benefit plan are eligible to continue this enrollment into retirement; certain survivors of deceased employees and annuitants also may be eligible to continue health benefits; other annuitants covered by the Retired Employees Health Benefits Act may be entitled to health benefits. The number of annuitants covered by these plans are subject to a deduction from or addition to their annuity payment.

5. Can you quantify this output in any way? Quantification of outputs in fiscal year 1968:

6. Would you describe the principal operations that are involved in producing this output?

Retirement—receiving and adjudicating claims from applicants entitled to monthly annuities because of age, optional, disability, death of employee or annuitant, or other reason; or claims from survivors entitled to lump-sum benefits of deceased employees or annuitants.

Maintaining the monthly benefit payment roll of annuitants and survivors entitled to receive benefits; making necessary changes in monthly payments or the address of payee; and making deductions or additions for health benefits premiums, etc.

Health benefits—determining the eligibility of retiring employees or survivors of deceased employees or retirees to continue or participate in health benefits

7. How many employees are involved in the program and in what general type of employment categories do they fall?