

No other agency duplicates or parallels this program.

14. Is your organizational structure such that the program is being carried out most efficiently and effectively?

Yes.

15. Are there any outstanding GAO reports on this program? If so, what is the status of the GAO recommendations which the report contains?

No.

16. What significant problems, if any, are you facing in accomplishing the program objectives?

Undoubtedly, the most significant problem is the uncertainty and the unknown that is present in the areas affected by this act until the very last moment prior to elections. Circumstances existing at the political subdivision level, which conceivably change from day to day, apparently dictate the action of the Attorney General in determining whether or not it is necessary for the Commission to react under any of its responsibilities. Under the act, the Commission's program is initiated by the Department of Justice. Consequently, the amount of expenditure of money that might be necessary and personnel that might be necessary cannot be developed until the very last moment prior to a necessary operation.

17. Do you administer any grants, loans, or other disbursed funds related to this program? If so, is the size of your administrative staff commensurate with the magnitude of the outlays?

No.

18. If your appropriations were reduced, how would you absorb the cut—by an overall reduction or by cutting or curtailing certain activities?

The activity of the Commission in the voting rights operation is dictated by actions and determinations made by organizations other than the Civil Service Commission, under the Voting Rights Act. Consequently, any reduction in appropriations would have to be closely coordinated with such organizations looking toward possible curtailment, to the extent possible, of all functions other than those absolutely necessary, disregarding efficiency, to meet the terms of the statute, even though possibly not as readily and efficiently as could be done otherwise.

19. If additional funds were available, what would you do with the new money?

We would utilize the new money for the purpose of advance preparedness under a less strenuous atmosphere in the way of developing our logistics than that which we must do now on practically a last-minute signal for the Commission to go into action.

PROGRAM CATEGORY F—GENERAL SUPPORT

1. What is the nature of and authority for this program?

The general support program is a grouping of those functions which are primarily concerned with executive direction, and the coordination and control of the personnel, fiscal, administrative, and business management activities of the Commission.

The authority for the program is implicit in the statutes, Executive orders, etc., that authorize the basic programs of the Civil Service Commission.

2. Who is the person primarily in charge of this program at the operative level (name and title)?

Mr. David F. Williams, Director, Bureau of Management Services.

3. How much money and capital equipment are available under this program for fiscal 1968?

Funds for this program for fiscal year 1968 total \$7,008,000, of which \$102,000 is for capital equipment.

4. Would you describe the output generated by this program?

The major outputs of the program can best be described as policy guidance, executive direction, and the related administrative management and legal services necessary to support the total Commission program activities.

5. Can you quantify this output in any way?

The support nature of this program does not lend itself to any single quantifiable output. A direct indication of the effectiveness of this support is in part reflected in the level of accomplishment of the Commission's operating programs.