

(4.03) Recruitment - Concentrated Employment Program

(a) Background

The Concentrated Employment Program is a massive attack on hard core unemployment in depressed areas throughout the country. The purpose of the program, for which the Department of Labor has overall responsibility, is to help the disadvantaged get more and better jobs with futures. See FPM Letter 300-6 for background and information on agency participation, and FPM Letter (Internal) 300-6 for information on Commission activities in support of the program. A listing of the cities taking part in the program is attached to each of those letters.

(b) Coverage

The inspector should find out whether the activity is participating in the program and, if so, the nature, extent, and results of its participation. Such points as the following should be covered:

- 1 What programs are involved - e.g., the Economic Opportunity Act, the Vocational Education Act, the Manpower Development and Training Act, etc.?
- 2 What is the nature and extent of the activity's participation - e.g., has the program been integrated into the manpower utilization program?
- 3 Is there coordination with other agencies? If so, whose resources are used and for what purpose?
- 4 What has been the impact of the program so far on the activity and on the community? What is the potential impact?
- 5 If the activity is not participating, why not?

(c) Factfinding Techniques and Sources of Information

- 1 Interviews with management officials to determine their understanding and support.
- 2 Interviews with personnel staff to ascertain how program has been tied in with overall staffing activities.
- 3 Contacts with Commission Coordinators (a listing of Coordinators is attached to FPM Letter 300-6) and representatives of local community action agencies for information on their experience with the installation.
- 4 Review of installation's activities under Operation MUST to determine the extent to which job redesign has been used to support the program.