

2 This section is directed specifically at involvement in those kinds of community activities which directly relate to the Federal Government's role as a responsible employer. It is intended to express in regulation the obligation of the Government to be a model employer, and to cooperate actively with other groups, public and private, in the community that are working toward achieving equal opportunity in employment.

3 The requirements of this section are to be carried out by the heads of agencies and designated agency officials acting in their official capacities. Generally it is expected that the officials designated for this responsibility would be managers and supervisory officials and such officials as personnel and equal employment opportunity staff members whose responsibilities for implementing employment policy and practices could appropriately involve them in community activities.

4 There are many areas where agencies must become involved with community problems if they are to carry out fully their responsibilities as a model employer. In terms of the equal employment opportunity regulations, these activities must have a direct relationship to employability. Some examples of this kind of activity are:

a Working with schools and universities to improve and upgrade curricula and quality standards to better prepare students for potential employment in Federal jobs, when it is determined that Federal job candidates are not adequately prepared to meet civil service requirements.

b Working with local authorities to arrange for effective public transportation or other means of making it possible for people to get to work, where lack of public transportation or inadequate transportation exists and this is a barrier to the acceptance of employment opportunities in Federal installations.

c Assisting in finding suitable housing if the difficulty in obtaining housing acts as a barrier to the employment of members of minority groups in a particular area. Undertaking individually, or joining with other employers and groups in the community, to help eliminate these barriers.

d Using as a manpower source, and working with, local community action agencies, job corps, national youth corps, MDTA training programs, and other similar activities aimed at upgrading the employability of the disadvantaged.

e Participating with community organizations, public and private, to improve motivation and develop interest among all citizens in potential employment with the Federal Government, or to enter training which will prepare them for entrance into Federal occupations.