

8. HAD NOT ESTABLISHED POSITIVE-ACTION PROGRAMS IN PUBLIC POLICY AREAS OF SPECIAL EMPHASIS

At the time of the Civil Service Commission inspection in 1963, the program referred to was the "Equal Employment Opportunity Program". The Civil Service Commission's followup inspection report in 1964 indicated that the Interstate Commerce Commission has made much progress in this program. Since then they have approved our action plan for equal employment opportunity which also covers the Federal women's program. This Commission has cooperated fully in all public policy areas of special emphasis including (1) employment of the handicapped; (2) employment of the aged; (3) employment of the mentally retarded; (4) the Neighborhood Youth Corps; (5) Job Corps; (6) the economically disadvantaged through the Manpower Development Training Act; (7) the President's Youth Opportunity Campaign; (8) Operation "MUST" (maximum utilization of skills and training); and (9) employee-management cooperation.

H. GENERAL ACCOUNTING OFFICE REPORTS

Mr. BROOKS. Has the General Accounting Office issued any audit reports on the overall operations of your agency, that is, reports not directed at a functional program of the agency, but rather at the management and administration of the agency?

Mr. TIERNEY. The last report was in 1962. The investigation and audit by the General Accounting Office was in 1962.

Mr. BROOKS. I don't believe that would be current now.

Turning to your program breakdown—

Mr. THOMPSON. Mr. Chairman, before we leave this, may I ask a question?

Mr. BROOKS. Mr. Thompson.

Mr. THOMPSON. When DOT was formed, how many personnel were transferred from your agency to DOT?

Mr. TIERNEY. 430.

Mr. THOMPSON. What functions, basically, were transferred?

Mr. TIERNEY. Safety.

Mr. THOMPSON. These were primarily the safety people?

Mr. TIERNEY. Yes, sir.

Mr. THOMPSON. When they are transferred, there was no decrease in their employment status?

Mr. TIERNEY. No, sir. In some situations they improved.

Mr. SCHMID. Mr. Congressman, we also transferred a little better than \$5 million.

Mr. THOMPSON. Did that \$5 million represent only the salaries?

Mr. SCHMID. Salaries and related costs.

Mr. THOMPSON. In other words, there was a complete transfer of this 400-and-some-odd people and all the related costs there?

Mr. SCHMID. Yes, sir.

Mr. BROOKS. Subsequent to a report this committee issued on the ICC a couple of years ago, they sent us a 20-page letter and didn't agree with one recommendation we made on railroad safety. Twenty pages of why we didn't know what we were talking about and why the things they were doing were correct. Thank heaven they are not administering that any more. I don't think anybody can do a worse job in administering railroad safety. That is the way it came out, 20