

or not the matter should be handled administratively, by prosecution in the Federal courts, or as a formal case before the Commission. When flagrant and continuing violations are discovered, either as a result of a compliance survey or a complaint investigation, the report and documented evidence are submitted to the Commission's enforcement attorneys. The enforcement attorneys will review the report of investigation and documented evidence to get the past record of the respondents, and from the evidence submitted will prepare a memorandum of review which will outline the facts in support of a recommendation to proceed to the Federal courts or the Commission for formal proceedings, or whether the evidence and precedent cases would foreclose a successful prosecution of the case.

7. How many employees are involved in the program and in what general type of employment categories do they fall?

To carry out the compliance program the Commission has established 506 positions in the following categories:

Attorneys -----	50
Transportation technicians -----	182
Investigators -----	48
Clerical -----	226
Total positions -----	506

8. What is the grade structure and how many super grades—quota and nonquota—are involved?

The Commission's compliance activity has a quota of 4 super grades. There are no nonquota grades involved in this program. The grades distributed throughout the program are as follows:

Grade:	No. of positions
17 -----	2
16 -----	2
15 -----	11
14 -----	30
13 -----	35
12 -----	191
11 -----	11
10 -----	2
9 -----	1
8 -----	2
7 -----	5
6 -----	16
5 -----	125
4 -----	61
3 -----	12
Total positions -----	506

9. What capital equipment, such as ADP, if any, do you rely upon to fulfill this program?

The compliance program had no major items of capital equipment, such as ADP of its own, however, this equipment is available from a centralized position at headquarters. The only capital equipment utilized in the compliance program is typewriters, calculators, and similar office equipment.

Automobiles for use of the field staff are obtained from the General Services Administration on a lease basis.

10. Do you expect the expenditures or the benefits of the program to grow appreciably in the future?

The expenditures for the compliance program are made primarily for personal services and travel to enable the maintenance of an adequate staff with sufficient mobility to cover the widespread geographical locations in which the surface transportation industry operates. Transportation is a growing industry and will continue to grow as the country grows in population and industrial capacity.

There have been modest staff increases authorized by the Congress for compliance purposes throughout this century; and as further growth in the industry develops, it appears desirable that the compliance effort keep space of the industry regulated. However, it is not foreseen that there will be any large