This is just normal. You'd like for them to have the opportunity to make the evaluation and report it to you, and then you and your Executive Director, if you feel that it is merited, are in a position to call the people in to examine it, to act on it without any fear of recrimination. They are not going to do anything to you.

Mr. Hyde. Your point, of course, is a very good one. The inspection type of thing has been found necessary in administration in general and the idea of having a look by auditors, you might call them, to

bring fresh viewpoints, is also a good management technique.

Mr. Brooks. That, as I understand it, is a protection for management.

Mr. Hype. Yes, indeed.

Mr. Brooks. Your Executive Director is a fine man, but if things

go wrong, they don't blame him, they blame you.

Mr. Hyde. I know. I was a disbursing officer myself once, and I know what it is to have to pay personally, reimburse the Government for charges paid without a valid claim or without proper support.

Mr. Brooks. That can happen.

Mr. Hyde. Yes.

## F. AUTOMATIC DATA PROCESSING

Mr. Brooks. Now, in your automatic data processing do you have a central organization which is responsible for ADP management in your agency?

Mr. Hype. We do.

Mr. Brooks. Will you describe the function?

Mr. Hyde. Mr. Hand, who spoke a few minutes ago about the programing of our computer is in charge of it, and we could ask him to explain this function a little further.

Mr. Brooks. Mr. Hand.

Mr. Hand. We have a central service organization in the agency under the direction and coordination of the Executive Director. We call it Data Processing Division. We have 53 employees at the present time.

We are doing work—as has come out at this hearing—across the

board in the Commission.

Mr. Brooks. What are your own qualifications in ADP?

Mr. Hand. Well, I presume you could say I'm a veteran in experience, and, off the record, agewise. I came out of college and went with IBM and was with them for about 7 years and then with another conventional punch card manufacturer. Then I went in the Navy as a systems punch card specialist, served with the Navy Comptroller after the war, and came with the FCC in 1960. So I picked up with the computer in 1951 when the first one was down there at Louisville, Ky.—the Univac. So this has been my background.

Mr. Brooks. I have just been reminded that we had a little signing

ceremony—I think if you have been there since 1961——

Mr. HAND. Sixty.

Mr. Brooks. You might have had a part in it. You had a sharing program you worked out?

Mr. Hyde. Yes; with the Navv.

Mr. Brooks. With the Navy, which saved a half million dollars. Mr. Hyde. We were very pleased to respond to the Brooks bill.