

General administration—Grade structure, fiscal year 1968 authorized

Executive levels-----	9	GS-8-----	26
GS-18-----	¹ 6	GS-7-----	44
GS-17-----	¹ 10	GS-6-----	30
GS-16-----	6	GS-5-----	22
GS-15-----	158	GS-4-----	7
GS-14-----	63	GS-3-----	1
GS-13-----	27	GS-2-----	1
GS-12-----	12	GS-1-----	1
GS-11-----	8	Ungraded-----	4
GS-10-----	9		
GS-9-----	37	Total-----	481

¹ 1 nonquota.

9. What capital equipment, such as ADP, if any, do you rely upon to fulfill this program?

There is no capital equipment presently involved in the accomplishment of this program.

10. Do you expect the expenditures or the benefits of the program to grow appreciably in the future?

It is expected that the expenditures and benefits of this program will grow at modest levels consistent with the appropriation of necessary funds to permit attainment of the full potential of the Department.

11. At what level are the personnel responsible for the various parts of the program coordinated to determine if the program as a whole is being efficiently carried out?

The personnel responsible for the various parts of the program are coordinated at the secretarial level through periodic meetings, communications, and liaison, to assure that the program as a whole is being efficiently carried out.

12. Is there a continual program review within the agency, other than the annual budgetary review, to determine more effective and efficient ways to achieve these program objectives?

Other than the annual budgetary review, there exists a review program to determine more effective and efficient ways to achieve the program objectives. This review program includes independent audit, functional evaluations, and periodic measurements of accomplishment.

13. To your knowledge, does this program duplicate or parallel work being done by any other agency?

Although the general administration mechanisms per se are not unique to this Department, their relation to the overall transportation objective does not duplicate or parallel work done by any other agency.

14. Is your organizational structure such that the program is being carried out most efficiently and effectively?

At this stage of the Department's development, after 1 year of existence, we believe that our organizational structure is suitable to assure accomplishment of the program efficiently and effectively. Continuous evaluation and reassignments are being made during the Department's evolutionary period.

15. Are there any outstanding GAO reports on this program? If so, what is the status of the GAO recommendations the report contains?

There are no outstanding GAO reports on this program.

16. What significant problems, if any, are you facing in accomplishing the program objectives?

The most significant problems presently encountered in accomplishing the program objectives relate primarily to adequacy of funding and positions, recruitment of qualified staff, and limited number of authorized supergrades.

17. Do you administer any grants, loans, or other disbursed funds related to this program? If so, is the size of your administrative staff commensurate with the magnitude of the outlays?

We generally do not administer any grants, loans, or other disbursed funds related to this program.

18. If your appropriations were reduced, how would you absorb the cut—by an overall reduction, or by cutting or curtailing certain activities?

If appropriations were reduced, we would probably absorb the cut by curtailing certain activities.

19. If additional funds were available, what would you do with the new money?