

national professional organization, and its members have both the opportunity and the obligation to help achieve these goals through the following:

1. A reallocation of national resources by public and private agencies as suggested by the "Freedom Budget" is necessary to eliminate poverty, inequality and discrimination, recognizing, as does the Report of the National Commission on Civil Disorders, that "there can be no higher priority for national action and no higher claim on the Nation's conscience."

2. The development and implementation of plans and programs must reflect a conscious and deliberate effort to distribute costs, hardships, benefits and opportunities to eliminate poverty and discrimination against the poor and members of minority groups and increase equality of opportunity.

3. Planning agencies, members of AIP and related professionals must work more closely with all who will be affected by their planning; especially the poor and members of minority groups, to democratize and decentralize planning, and to increase public understanding of, involvement in, and ability to affect the community development process.

4. The curricula of planning schools must be changed where necessary to include educational experiences that will assure that new members of the profession will be aware of and able effectively to influence the planning process to achieve these goals.

5. Entrance of members of minority groups into the planning profession must be encouraged and assisted.

In order to achieve these goals and implement this policy, the following actions by AIP staff and membership are required:

A. Emphasize the achievement of these goals in all representations before legislative, policy and administrative bodies at all governmental levels, and private and non-public agencies and institutions.

B. Hold Chapter and Section meetings to discuss these goals and develop local programs aimed at their achievement, joining where appropriate with other organizations, seeking thereby to build broader support for Institute programs.

C. Support efforts to measure the need for and increase the supply of housing for all, especially people of low income, both within existing communities and elsewhere in rural and metropolitan areas; to minimize the negative impacts of population displacement through *careful staging of projects*; and to improve access to employment centers for low-income and less mobile population both by improving transportation facilities and reducing costs.

D. Support efforts to incorporate manpower and employment training as part of the comprehensive planning at all levels, recommending the creation of new jobs and career opportunities for the under-employed if such are lacking, and the elimination of all forms of discrimination in job training, placement and upgrading.

E. Seek funding for a demonstration project of a monitoring system of governmental programs and agencies to evaluate their contribution to overcoming poverty and maximizing equality of opportunity and to report thereon.

F. Provide the poor and minority groups with professional assistance, including knowledge and skills needed to initiate their own planning and community development programs.

G. Make data, studies, and methods used in program and project development available and accessible to all; make public hearings and information relevant to such hearings accessible to the affected and concerned citizenry with sufficient time for study prior to such hearings; make resources available to such persons or groups, enabling them to become adequately informed; and develop means for assuring that all relevant planning documents evaluate the impact of plans on achieving equalization of benefits and opportunities.

H. Develop, through the Division of Planning Education, specific incentives for the participation of planning schools in promotional efforts and the granting of scholarships leading to study at such schools by members of minority groups.

I. Supplement present Institute income from outside sources as necessary to undertake the above tasks.

J. Support an expansion of financial commitment adequate to enable programs such as Model Cities to eliminate poverty, unemployment and discrimination.