I think people have to know what resources their county is using that is provided by the Federal Government. Somehow we have to provide means for publicizing the intent and substance of programs by

Fourthly, there has to be a much more effective review system and it the Federal Government. seems to me that has to be spelled out, or at least in guidelines. One of the problems is that in the school area, while the Federal Government will promulgate guidelines, it will still go down and negotiate, individual school district by school district, so everybody assumes that all the Federal guidelines are negotiable. In fact, they are. That is what makes poor people mad. Either we are going to have guidelines or we are not—I would urge that there be uniform guidelines that in fact are followed, that enough money be allocated to have the personnel to do that; fifth, that the poor people be involved in the system. It does not do any good for the Federal Government to call up and say we're coming to review your hospital on Tuesday morning at 10 o'clock. When the reviewing team comes, everything will look good and beds will be rearranged.

After the officials leave the beds will be put back and everybody

will be back where they were.

It would seem a more effective, sensible review system has to be worked out. It seems one of the ways to do this is to have the poor people who are there on an everyday working basis and see these programs to have roles as evaluators and reviewers. That is not spelled out. I would

like to have some consideration of that.

The last thing I think one has to talk about seriously is there has to be some planning on the part of Federal agencies. I am amazed at how we continue using MDTA to train people year after year and having the training geared to jobs that still do not exist. Again, there has to be much better coordination. We keep talking about it. In fact, it is not done. We still have MDTA training too few welders and Ingalls Shipbuilding Co. in the State of Mississippi going out of the State to look for welders. It seems a sensible matter to make this job study before you decide what are you going to train people for. Yet, year after year, we pour millions of dollars down the drain to train people for jobs that do not exist. It seems to me that just very basic fundamental coordination programs that we talk about all the time but in fact never occur have to be taken seriously now and something has to be done about it.

The last thing, there simply has to be an end to discrimination in Federal programs. There are almost no black faces in any of the Federal grant-in-aid programs in many of the Southern States. In Mississippi, I can count on the fingers of one hand the number of Negroes in anything other than janitorial positions in the employment security program, for instance, which is 100 percent federally funded, in the welfare department, the—you can just go down the line. This is a disgrace. People wonder why in the world people now protest against the Federal Government. People dread going to these agencies, because they know they are not wanted and they are not going to be

It seems to me the place to start is internally. I would like to see some consideration given to effective enforcement of title VI tomorrow. We all get the story of why the jobless are not helped—agencies