SPECIAL SUBCOMMITTEE ON LABOR OF THE COMMITTEE ON EDUCATION AND LABOR,

Washington, D.C.

The special subcommittee met at 10:15 a.m., pursuant to call, in room 2257 of the Rayburn House Office Building, Hon. James G. O'Hara presiding.

Present: Representatives O'Hara and Sickles.

Present also: Robert McCord, professional staff member.

Mr. O'HARA. The Special Subcommittee on Labor of the Com-

mittee on Education and Labor will come to order.

The purpose of the hearing today is to gain information with respect to the bill, H.R. 10238, designated as a bill to provide labor standards for certain persons employed by Federal contractors to furnish services to Federal agencies, and for other purposes.

(The bill, H.R. 10238, is as follows:)

[H.R. 10238, 89th Cong., 1st sess.]

A BILL To provide labor standards for certain persons employed by Federal contractors to furnish services to Federal agencies, and for other purposes

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled, That this Act may be cited as the "Service

(2) A provision specifying the fringe benefits to be furnished the various classes of service employees, engaged in the performance of the contract or any subcontract thereunder, as determined by the Secretary or his authorized representative to be prevailing for such employees in the locality. Such fringe benefits shall include medical or hospital care, pensions on retirement or death, compensation for injuries or illness resulting from occupational activity, or insurance to provide any of the foregoing, unemployment benefits, life insurance, disability and sickness insurance, accident insurance, vacation and holiday pay, costs of apprenticeship or other similar programs and other bona fide fringe benefits not otherwise required by Federal, State, or local law to be provided by the contractor or subcontractor. The obligation under this subparagraph may be discharged by furnishing any equivalent combinations of fringe benefits or by making equivalent or differential payments in cash under rules and regulations established by the Secretary.