

OCTOBER 5, 1965.

Mrs. MYRTLE R. SMALLWOOD,
Gulfview Haven, Inc.,
Bay St. Louis, Miss.

DEAR MRS. SMALLWOOD: Attached is our authorization to cover nursing home care for Mr. Malmoth H. Atwood. This authorization is effective September 28 and continues for a period of 6 months.

U.S. DEPARTMENT OF LABOR,
WAGE AND HOUR AND PUBLIC CONTRACTS DIVISIONS,
Oklahoma City, Okla., April 30, 1968.

Mr. A. R. COBB,
Administrator, Cottonwood Manor Nursing Home,
Yukon, Okla.

DEAR MR. COBB: I am writing with reference to our recent investigation of your compliance status under the Fair Labor Standards Act (FLSA) of 1938 and the McNamara-O'Hara Service Contract Act (MOSCA), which was conducted by Investigators Leonard L. Brown, Jr. and Delma O. Clemons.

Your operations are subject to the 1966 enterprise coverage standards of the FLSA which currently provide a minimum wage of \$1.15 per hour and an overtime standard requiring time and one-half for any hours worked in excess of 48 per week. The uniform allowances granted since February 1, 1968, were found to be insufficient to avoid a reduction of the applicable minimum wage to your employees except those employed in the food service department. The investigators reported that you promptly agreed to correct this deficiency in your compliance program under FLSA.

You were advised of the applicability of MOSCA, pursuant to a legal opinion rendered by U. S. Department of Labor Associate Solicitor Harold C. Nystrom on April 2, 1968, holding that the contracts in effect between the Veterans' Administration Hospital, Muskogee, Oklahoma, and various nursing homes are covered by this Act. As the investigators pointed out to you, the applicable minimum wage under MOSCA is currently \$1.60 per hour. It is applicable to all of your employees who have any duties in connection with the performance of the action.

Very truly yours,

SHIRLEY C. THORNE, District Director.

HOUSE OF REPRESENTATIVES,
Washington, D.C., June 7, 1968.

Mr. JACK PICKENS,
Attorney at Law, Alexandria, Va.

DEAR JACK: Attached herewith is a further reply I have received from the Department of Labor regarding the Nursing Home problem. After you have had a chance to study this I would appreciate having your reaction.

With kindest personal regards, I am
Sincerely yours,

TOM STEED, Member of Congress.