

Mr. THOMPSON. I am John Thompson, director of the graduate program in hospital administration at Yale University. Today I am representing the Association of University Programs in Hospital Administration, which is an organization of graduate faculties working cooperatively to improve the quality, delivery, and effectiveness of health services through programs in administration at the master's degree level. I am accompanied by Gary Filerman, executive director of the association.

Mr. ROGERS. Mr. Filerman, it is a pleasure to have you before the committee.

Mr. FILERMAN. Thank you.

Mr. THOMPSON. There are 24 graduate programs in hospital and health administration in the United States. The field is a relatively new one, and is experiencing tremendous growth and viability at the present time. Most of the programs are relatively new—10 having been organized just since 1960.

There are eight more in various states of being planned and about 30 other colleges and universities are actively considering launching programs in hospital administration.

This is, incidentally, happening throughout the world. Underdeveloped countries, which have more severe health resources problems than we do, hasten to establish hospital administration programs. The growth of the programs reflects wide recognition by the public of the importance of effective, appropriately trained hospital management. Of the more than 5,000 program graduates, between 3,500 and 4,000 are estimated to be in top-management positions in hospitals and related facilities. An additional 1,000 to 1,500 occupy key positions in State health departments and Hill-Burton agencies in particular, Blue Cross and other prepayment plans, health planning organizations, and voluntary health agencies. Program graduates are serving as assistant deans of medical schools and in medicare, medicaid, the regional medical programs, and in the comprehensive health planning program as executives at all levels. It is fair to say that graduate programs in hospital administration are the primary source of trained administrative talent for health activities in this country.

This is a field which owes its existence to the Rockefeller, Rosenwald, and W. K. Kellogg Foundations. They, and Kellogg in particular, have invested large sums in the programs, but they feel that a successful demonstration cannot be supported by foundations indefinitely. It is time for society to assume responsibility.

The growth I have outlined to you also reflects a high degree of interest on the part of universities in what is clearly a key social responsibility. Hospital administration is an increasingly attractive career choice for bright young people who combine managerial aptitude with a feeling of social responsibility. Some of the best students on the campus demonstrate an interest in hospital administration. Many of these students, and this is important, are not considering other health careers, but are also considering Government, industry, and other graduate schools.

The graduate programs have some unique characteristic which will be of interest to the subcommittee. In the first place, they are located in a variety of departments of colleges within the university. Eight are in schools of public health, seven in graduate schools of business