

James H. Noone, Personnel Management Specialist, National Institutes of Health, Bethesda, Maryland.

John M. Sangster, Chief of Personnel, National Institutes of Health, Bethesda, Maryland.

Dr. Allen O. Gamble, Chief, Manpower Planning and Studies Section, Resources and Analysis Branch, National Institutes of Health, Bethesda, Maryland.

Members

Boyd C. Myers, II, Deputy Associate Administrator for Advanced Research & Technology (Operation), NASA Headquarters.

Dr. William T. Pecora, Director, U.S. Geological Survey.

Dr. S. Dillon Ripley II, Secretary, Smithsonian Institution.

Harold H. Leich, Chief, Policy Development Division, Civil Service Commission.

J. Lee Westrate, Management Analyst, Office of Management & Organization.

Alternates (A) and/or Staff Assistants (S)

Grove Webster, Director, Personnel Division, Office of Administration, NASA Headquarters.

Dr. William Thurston, Assistant to the Science Adviser, Office of the Secretary Interior Department.

Leonard Pouliot, Director of Personnel, Smithsonian Institution.

Dr. Philip G. Ritterbush, Assistant to the Secretary, Smithsonian Institution.

Observers

Dr. Sidney G. Reed, Jr., Head, Office of Planning and Policy Studies, National Science Foundation.

Question 8(a). Would you please describe what OST has done to make sure that the facilities which the Government has are used to their fullest extent, and what direction it has provided to bring the needs of technical managers and laboratory directors together?

Answer: Through studies such as the one on Federal laboratories conducted under PSAC sponsorship by a panel chaired by Dr. E. R. Piore, my office has examined the question of improving the effectiveness of Government laboratories and has discussed its findings with the agencies. Members of my staff, who are in close touch with the agencies, are continuously concerned with effective use of these facilities, and the Federal Council provides a continuing forum for discussion. The Budget Bureau is of course much involved in these questions as well.

The question of bringing together the needs of laboratory directors and technical managers remains fundamentally a responsibility of the agencies and departments. OST can encourage the establishment of mechanisms for doing this, as indicated in the answer to question 6(a).

Question 8(b). Is it a fair statement to say that the Federal Council's Laboratory Committee looks more to the internal management and operation of laboratories than to questions of duplication of work by different laboratories?

Answer: This statement is essentially correct. We do not believe the problem of duplication of work is a serious one. When it does come up, however, we take steps in cooperation with the Bureau of the Budget to eliminate it.

Question 8(c). Would a laboratory management office at the OST level, with functions comparable to those of the Office of the Assistant Director for Laboratory Management of DOD, be a constructive addition?

Answer: In view of the primary function of my office to advise and assist the President, it would seem inappropriate to establish an activity in this setting which would have a management function analogous to the DOD Assistant Director for Laboratory Management. Establishment of a separate office for this purpose at the Presidential level seem to me to be out of proportion to the size and nature of the problem. I am continuing to examine the question of whether the existing OST-BOB and Federal Council machinery can be strengthened to accomplish the essential functions you have in mind.

Question 9(a). Of the over 100 laboratories of substantial size in the Federal establishment which you mentioned, in how many do you estimate the laboratory director has discretionary funds? What do you estimate is the average amount of these funds as a percentage of the laboratory's budget?

Answer: The diversity and nature of agency practices makes this a difficult question to answer with any certainty, but I would estimate on the basis of discussion with the major R&D agencies that directors of perhaps 75-80 percent