

SOME APPOINTMENT OPTIONS FOR MEETING PROJECT NEEDS

For scientific projects of limited duration (four years or less), career types of staffing may not be appropriate. In such cases the Commission's regulations provide for two types of appointments, in addition to the usual temporary appointments:

TERM APPOINTMENT

A "term appointment" is a temporary appointment used to meet "project" requirements. Such appointments may be made where the employment on a project will be for more than one year but less than four years. In some instances this authority may be useful in appointing visiting scientists, engineers, and college faculty members. Characteristics of this appointment include:

- Prior Civil Service Commission authorization is required.
- Appointment outside the register may be made in the absence of adequate registers.
- Appointment from a register does not confer competitive status.
- Appointees are eligible for within-grade increases in salary.