

- Appointees are entitled to annual and sick leave benefits.
- Group Life Insurance and Health Benefits are available, if desired.
- Civil Service Retirement is not afforded.
- Reassignments and promotions within a project are authorized.
- First year of service is a trial period.
- After completion of the trial period, appointees are covered by the reduction-in-force regulations until termination of the "project" and have the same protections against adverse action as career employees.

ONE YEAR APPOINTMENT

A "one-year appointment" is a temporary appointment, not to exceed one year, of college faculty members to positions of a scientific, professional, analytical, employee development, or instructional nature. Characteristics of this appointment include:

- Civil Service Commission approval is not required.
- Appointments may be made without regard to registers.
- Appointees are entitled to annual and sick leave benefits.
- Group Life Insurance, Health Benefits, and Civil Service Retirement benefits are not afforded.
- Reassignments, promotions, and transfers are not authorized.
- Trial period is not required.

In addition to enabling agencies to meet temporary staffing needs, the appointments described above may, by providing concrete experience in Government activities, encourage well-qualified persons to consider career type appointments.